



HEALTH  
SYSTEMS

# Behavioral Health Needs Assessment Circuit 7



FLORIDA DEPARTMENT  
OF CHILDREN AND FAMILIES

[MYFLFAMILIES.COM](http://MYFLFAMILIES.COM)

LSF Health Systems is a managing entity contracted with the  
Department of Children and Families



# AGENDA



- Welcome and Introductions
- Triennial Needs Assessment - What, How, Why, So What?
- Top 5 Needs Identified in 2019 Assessment
- Investments Since 2019
  - \$126M plan 2022
- Region and Circuit data
- Identified Needs in 2022 Assessment
- Q & A



# Needs Assessment: What, Why, How, So What?

- **394.9082 F.S. Managing entities shall:**  
Conduct a community behavioral health care needs assessment every 3 years in the geographic area served by the managing entity which identifies needs by subregion. The process for conducting the needs assessment shall include an opportunity for public participation.
- LSF Health Systems (LSFHS) considers assessment of need an ongoing process - active presence in community meetings and events provides real time information on system needs. Formal assessments were conducted by WellFlorida Council and M.T.M. Services and included gathering and analysis of quantitative and qualitative data as well as surveys and focus groups for individuals served, stakeholders and providers.

# Needs Assessment: What, Why, How, So What?

- This assessment will serve to inform the development of the LSFHS Strategic Plan, the annual enhancement plans submitted to the Department of Children and Families to address unmet needs, and ongoing decisions regarding funding and programmatic investments.
- LSFHS will use this assessment as a call to action, engaging providers, consumers, stakeholders and community members, in creating effective programs and policies and collaborating with other organizations to bring positive change to our communities.



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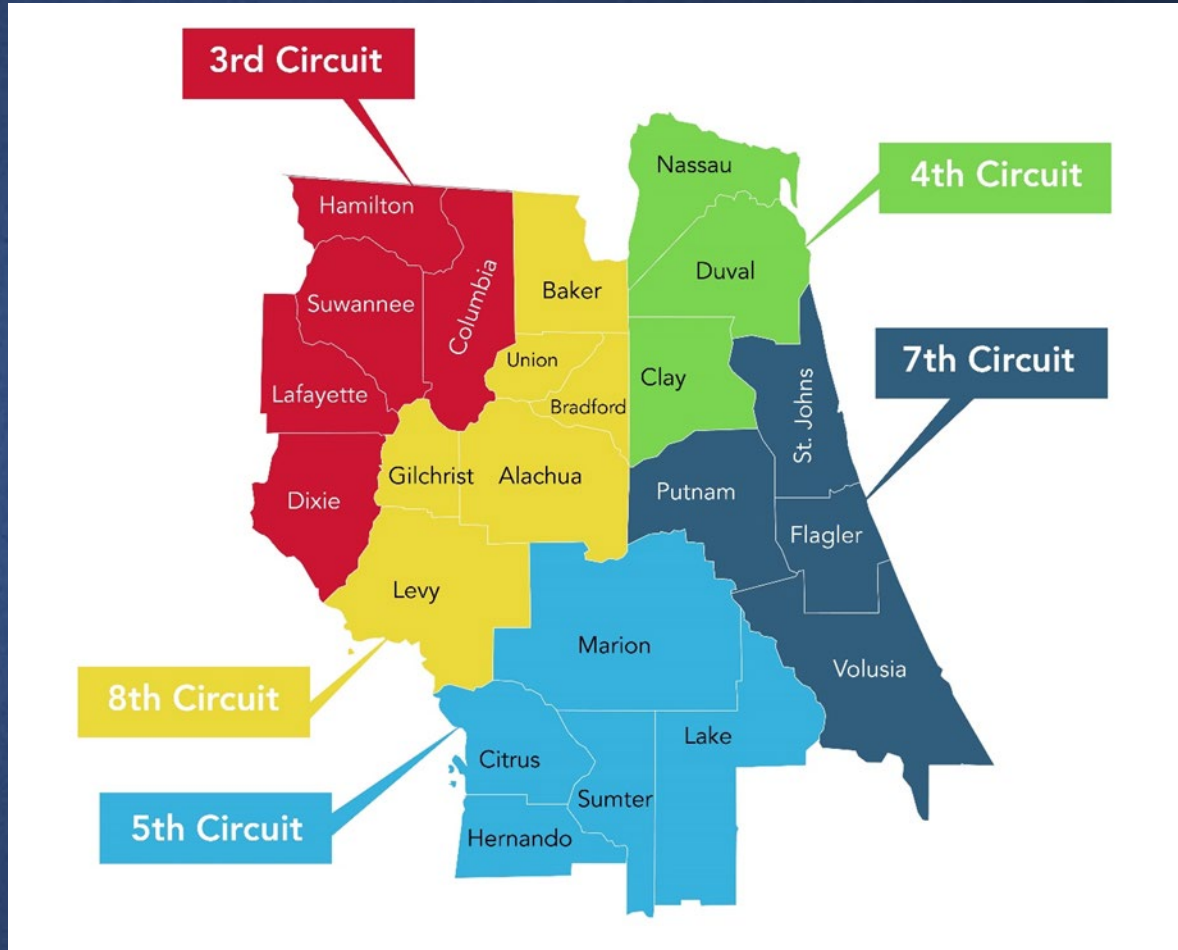
# Methodology



Generally, the health of a community is measured by the physical, mental, environmental and social well-being of its residents. Due to the complex determinants of health, the Behavioral Health Needs Assessment is driven by both quantitative and qualitative data collecting and analysis from both primary and secondary data sources.

- **Social determinants of health** including socioeconomic demographics, poverty rates, population demographics, uninsured population estimates and educational attainment levels
- **Community Health status** including County Health Rankings, CDC's Behavioral Risk Factor Surveillance Survey, and hospital utilization data
- **Health system assessment** including insurance coverage (public and private), Medicaid eligibility, health care expenditures by payor source, hospital utilization data, physician supply rate and health professional shortage areas
- **Community input** including surveys of consumers, providers and stakeholders as well as focus groups in each Circuit. The data collected through these processes as well as LSFHS service utilization data were analyzed for trends and community priorities

# LSFHS Service Area





# Top Five Needs Identified in 2019 Needs Assessment

1. Short Term Residential Treatment Beds
2. Substance Abuse Detox, Residential Treatment Beds and Outpatient SA treatment
3. Care Coordination and Housing Vouchers to stabilize and support individuals in the community
4. Co-Responder Teams to divert individuals from acute care and justice system
5. Workforce Investment to recruit and retain qualified staff in key positions





# Investments Since 2019

## LSFHS Service Area



- 123 additional residential treatment beds
- 30 additional residential SA treatment beds
- 4 new Forensic Multi-disciplinary teams
- 2 new FACT teams +expansion of FACT Lite intensive case management
- 2 new FIT teams
- 5 new CAT teams
- Expanded all Mobile Response Teams to serve all counties and all ages.
- 6 Jail Bridge programs
- 5 new Recovery Community Organizations
- Provider Rate increases to address workforce challenges FY 21/22 and FY 22/23 (in process)



# Investments Since 2019

## Grants Awarded



- May 2019-Expand Adult Treatment Capacity \$1.99M SAMHSA grant-Hernando County
- Sept. 2019-Justice and Mental Health Collaboration \$45,800 Bureau of Justice Assistance – Duval County
- April 2020-Expand Youth Behavioral Health Capacity \$1.2M CJMHSa grant- Hernando County
- July 2020-COVID-19 Emergency Response for Suicide Prevention-\$800,000 SAMHSA grant-Duval County



# Investments Since 2019

## Grants Awarded



- Sept. 2020-Opioid Impacted Family Support \$2.4M HRSA grant – Clay Duval, Nassau counties
- Nov. 2020-SETS expansion Peer Recovery and MAT, \$479,780 Florida Blue Foundation Grant- Marion County
- Sept. 2021-Project SETS SBIRT \$4.975M SAMHSA grant- Marion, Lake, Sumter counties
- Oct. 2021-Community Policing Crisis Intervention \$264,044 Dept of Justice grant, Duval County



# Investments Since 2019 Grants Awarded



- June 2022 First Responders Regional Support Peer Services  
\$1.85M DCF grant. All counties
- December 2022 COACHES High Fidelity Wraparound Project. \$1.6M SAMHSA grant-Putnam and St. Johns counties

## Circuit 7 Investments

- Expansion of Mobile Response Teams in Volusia, Flagler, Putnam and St. Johns counties to serve all ages, adding one clinician to each team
- New CAT Team in Volusia and Flagler counties, Baby CAT to serve children ages 0-5 and their families
- Multi-Systemic Therapy Evidence-Based Team Volusia County
- Mr and Ms Mentoring youth mentoring Volusia County
- Three new Recovery Community Organizations in Volusia, Flagler and Putnam counties
- Medication for MAT in Flagler Project CORE
- Family Wellness Center – Putnam County
- First Episode Psychosis Team



## Circuit 7 Grants

- COACHES High Fidelity Wraparound –Putnam and St. Johns counties
- First Responders Peer Support



# Demographic Data State of Florida

	State of Florida
Total Population	21,538,187 (3 <sup>rd</sup> largest in US by population)
Total Land Area	53,633.7 square miles
Population/square mile	401.6/square mile
Median Household Income	\$63,062
Poverty	13.1%
Employment Rate	55.4%
Uninsured (under age 65)	16.4%

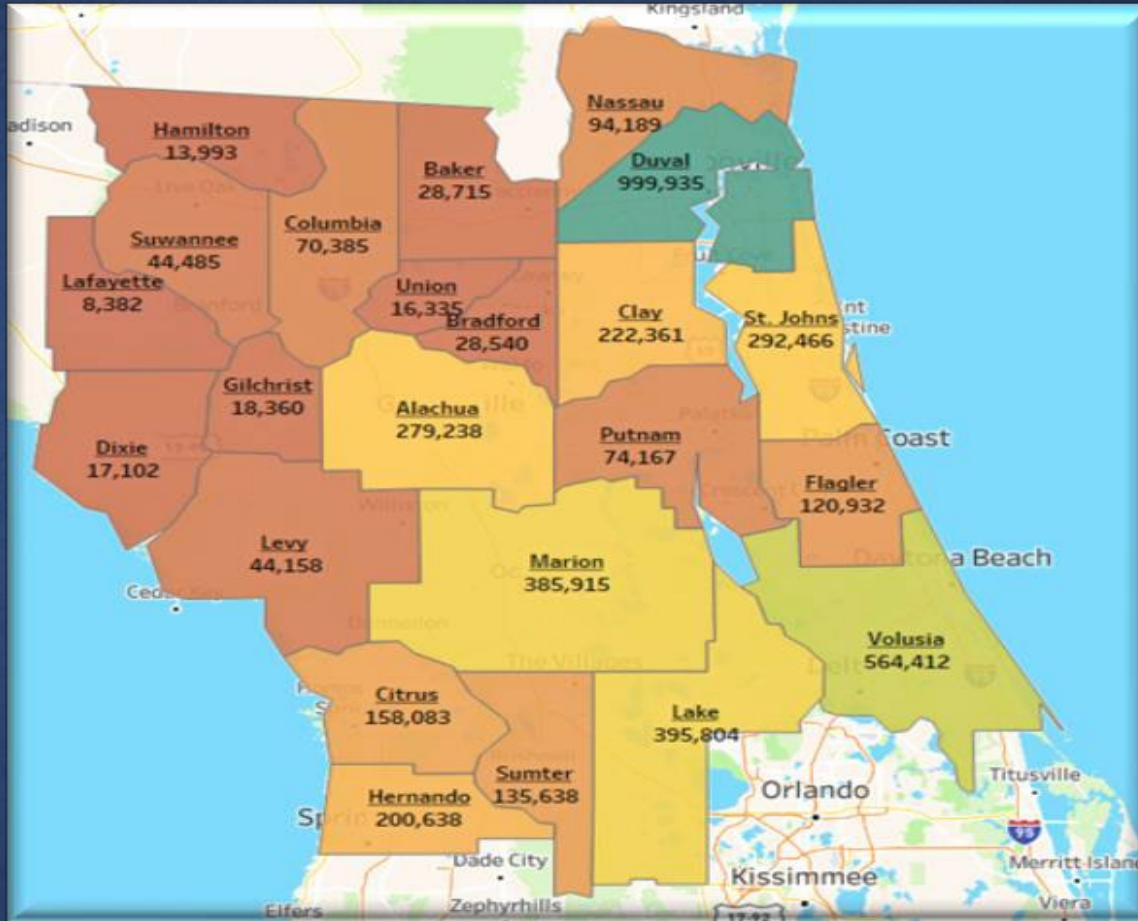
Source(s): Florida - US Census Bureau Profile

Include sources from 2020 Decennial Census & 2021 American Community Survey 1-Year Estimates

Developed by MTM Services

# Demographic Data

## LSFHS Service Area Population Count

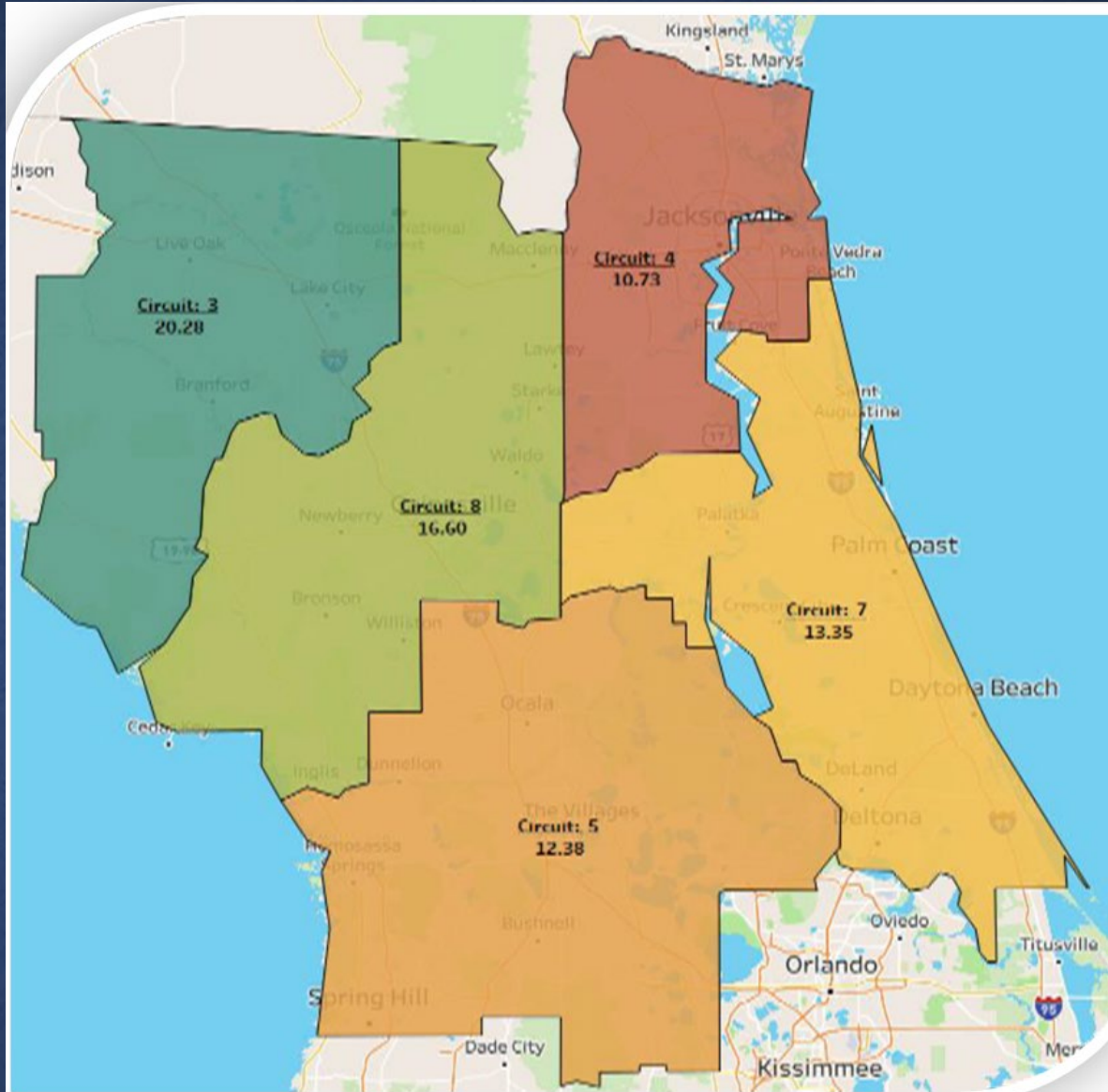


Total Area  
Population  
4,214,233

Source: US Census Bureau, Population Division: Annual Estimates of Population for Counties in FL, 4/1/20-7/1/22 (Released March 2022)  
Developed by MTM Services

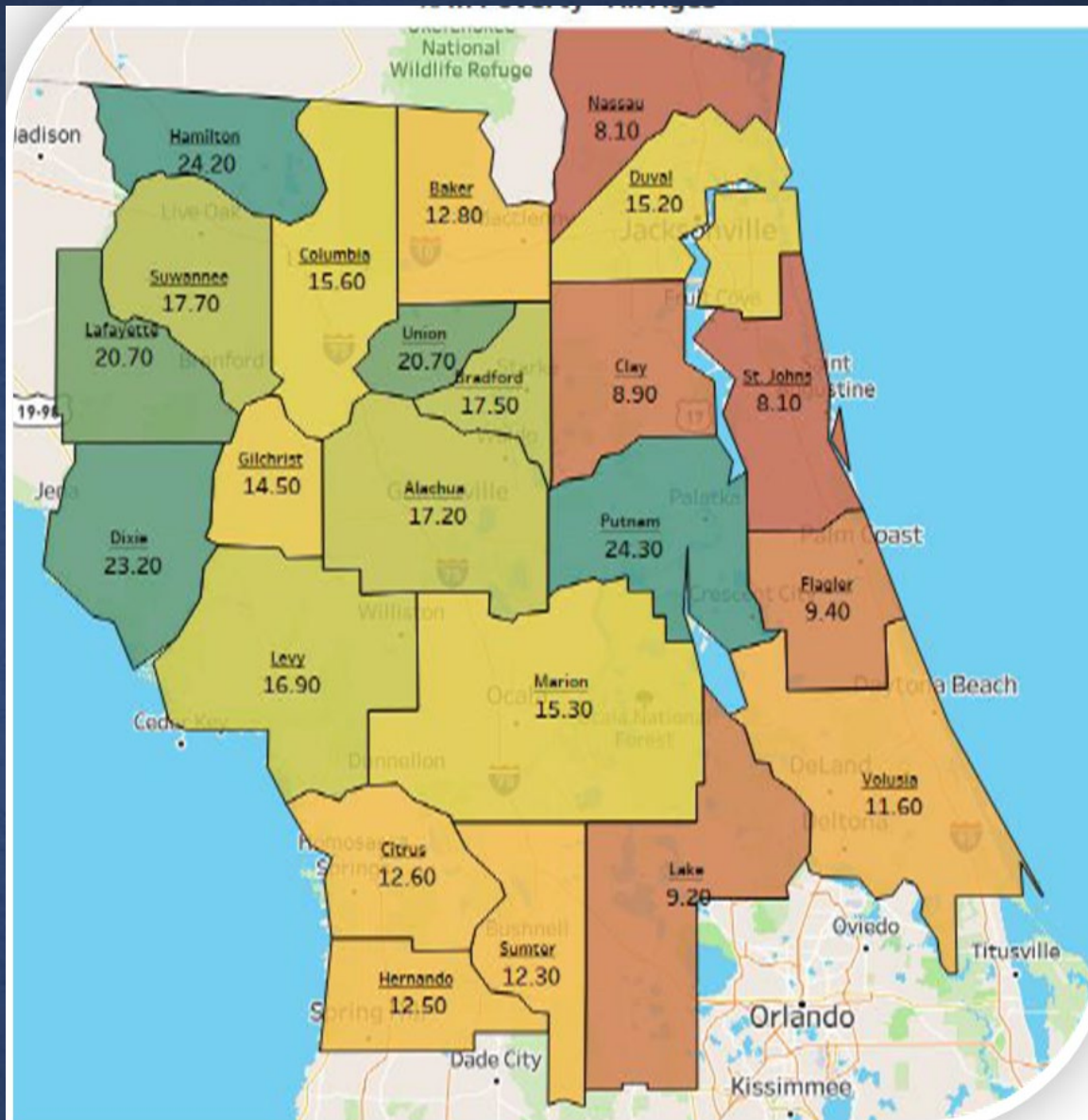






**Percent in Poverty - All Ages - (Florida- 13.1%)**

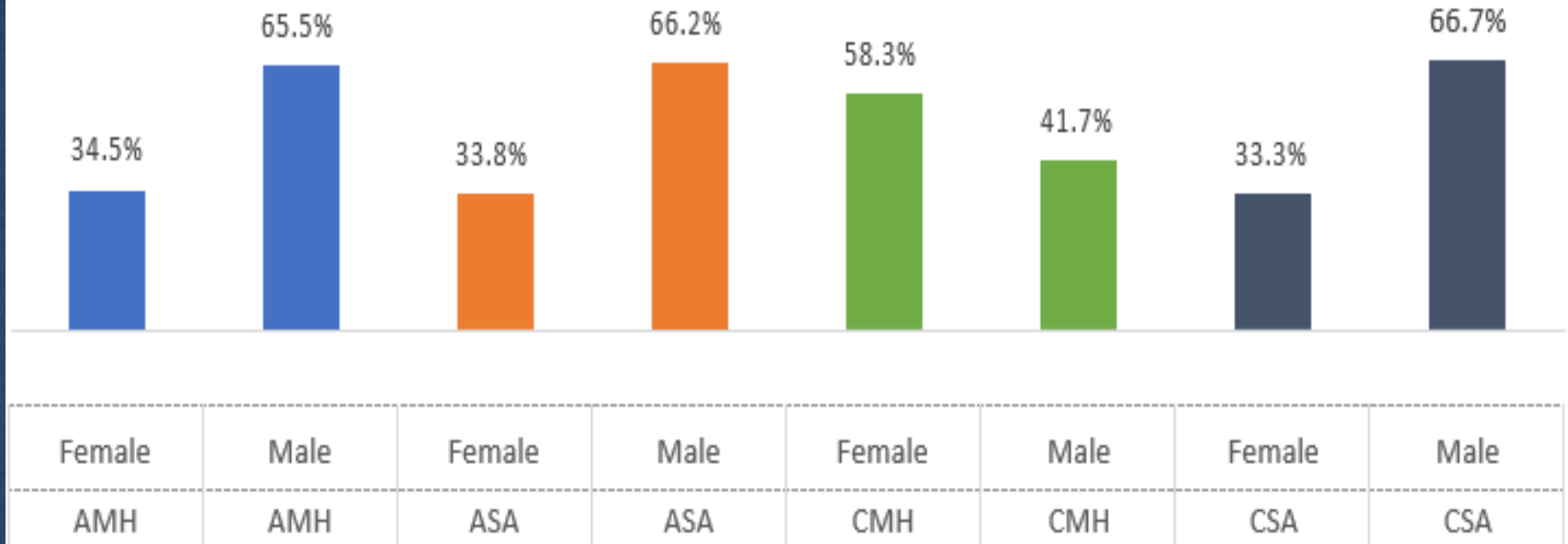
Source: [US Census Bureau: Small Area Income and Poverty Estimates \(SAIPE\)](#). Developed by MTM Services



**Percent  
in  
Poverty -  
All Ages -  
(Florida-  
13.1%)**

Source: [US Census Bureau: Small Area Income and Poverty Estimates \(SAIPE\)](#). Developed by MTM Services

## LSFHS Homelessness by Program and Gender

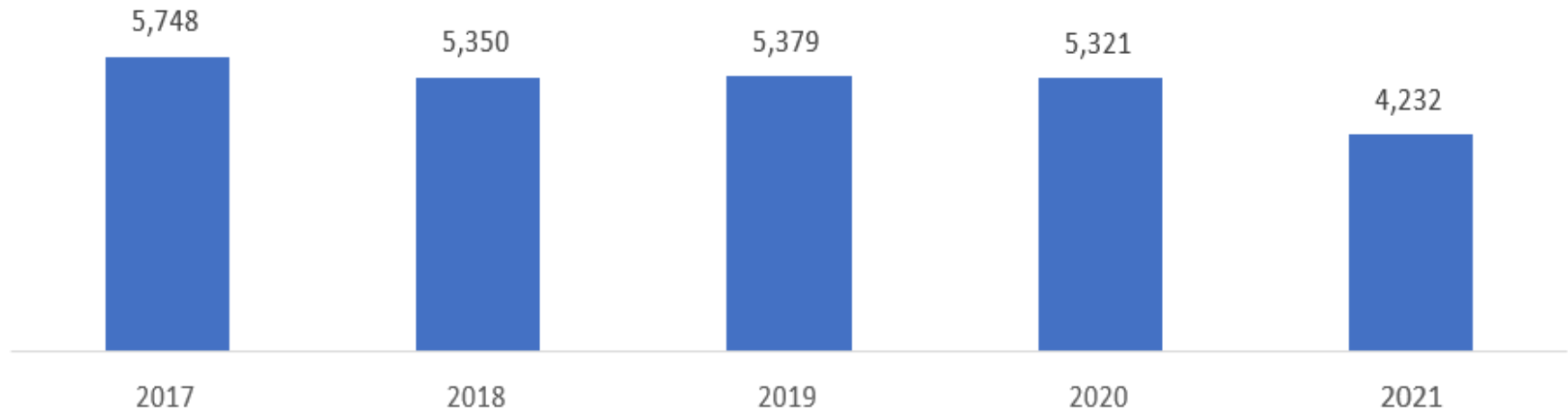


In FY 20/21, a total of 2,728 individuals served by LSFHS providers experienced homelessness, representing 5.5 percent of all those served by LSFHS.

Source: LSFHS Individuals Served Data. Developed by WellFlorida Council

# Housing & Homelessness

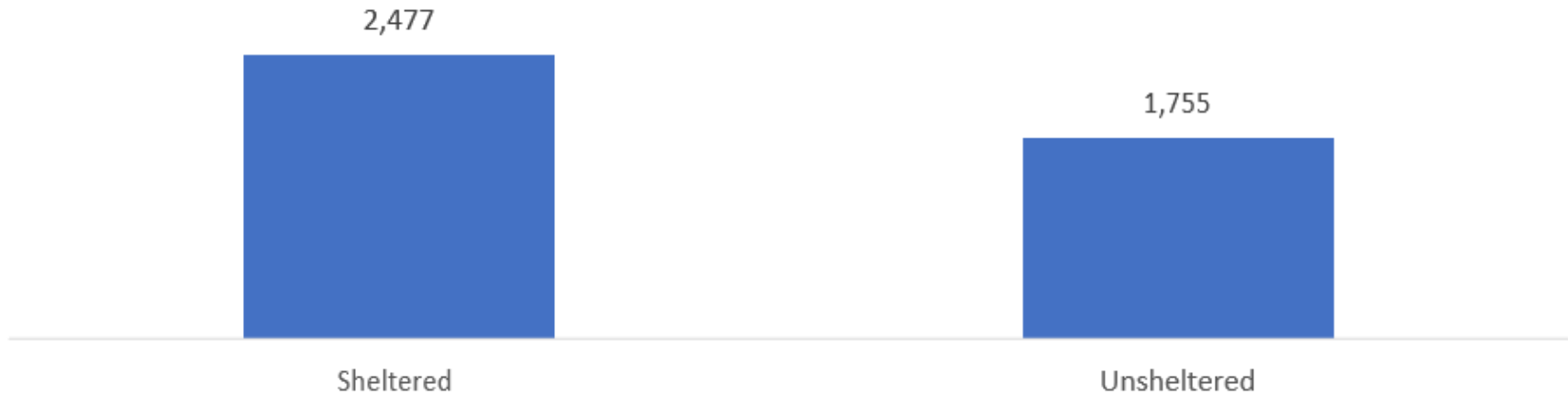
## Total Homeless Population, District 3 and 4 (2017-2021)



Source: 2021 Florida's Council on Homelessness Annual Report

# Housing & Homelessness

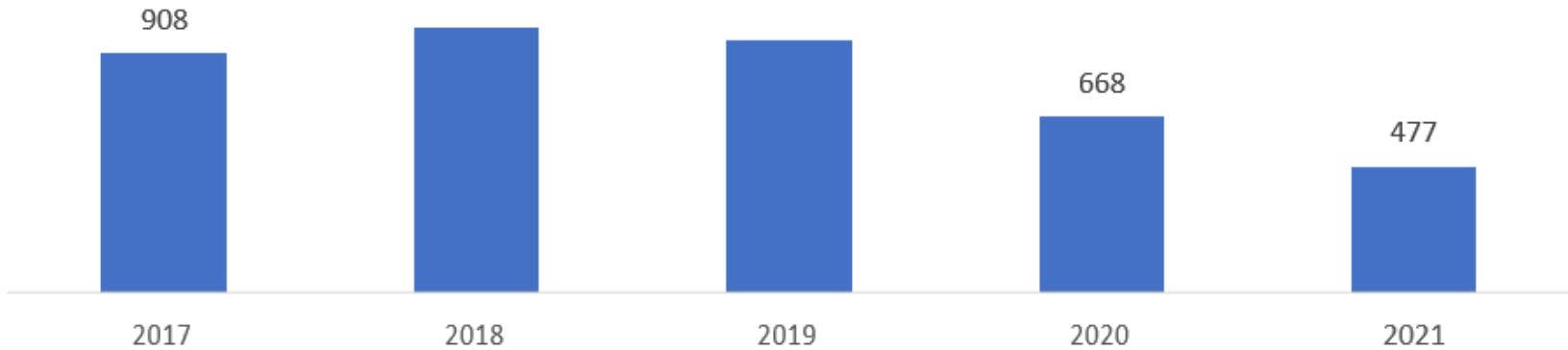
## Total Homeless Population Sheltered and Unsheltered, District 3 and 4 (2021)



Source: 2021 Florida's Council on Homelessness Annual Report. FL-518 did not conduct an unsheltered PIT count. FL-504, FL-510, FL-512, and FL-514 conducted a modified unsheltered count. FL-508 and FL-520 conducted a full unsheltered count.

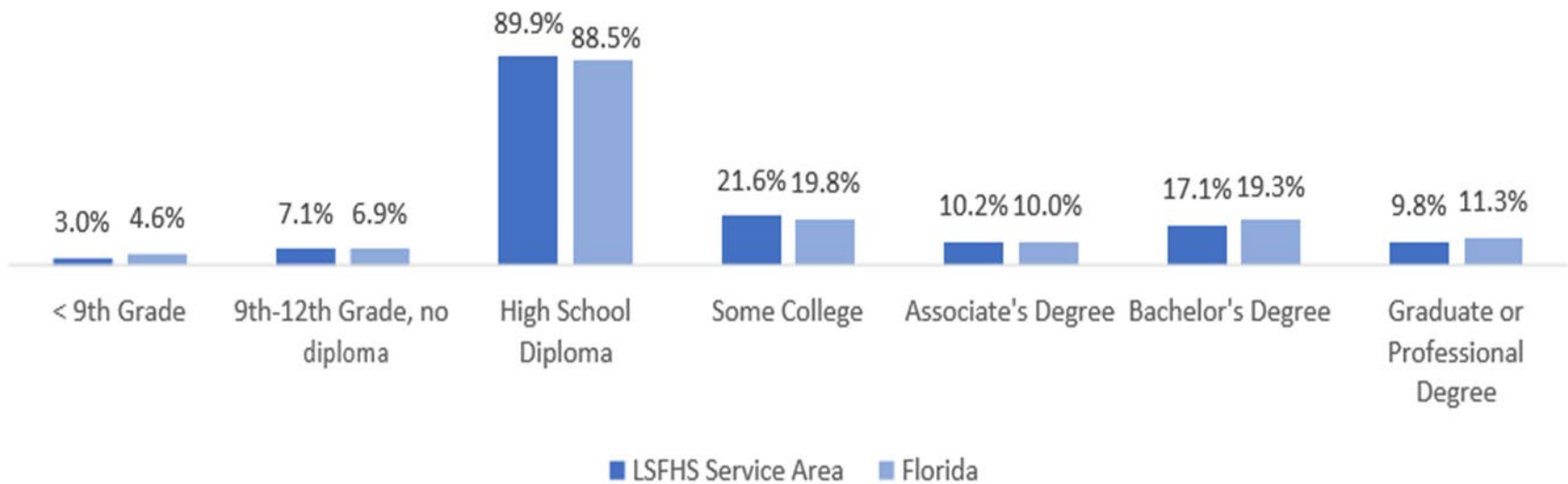
# Housing & Homelessness

## Chronic Homelessness, District 3 and 4 (2017-2021)



Source: 2021 Florida's Council on Homelessness Annual Report

## LSFHS Service Area Population by Educational Attainment, 2016-2020 (5-Year Estimate)



Source: U.S Census Bureau, American Community Survey, Table S1501

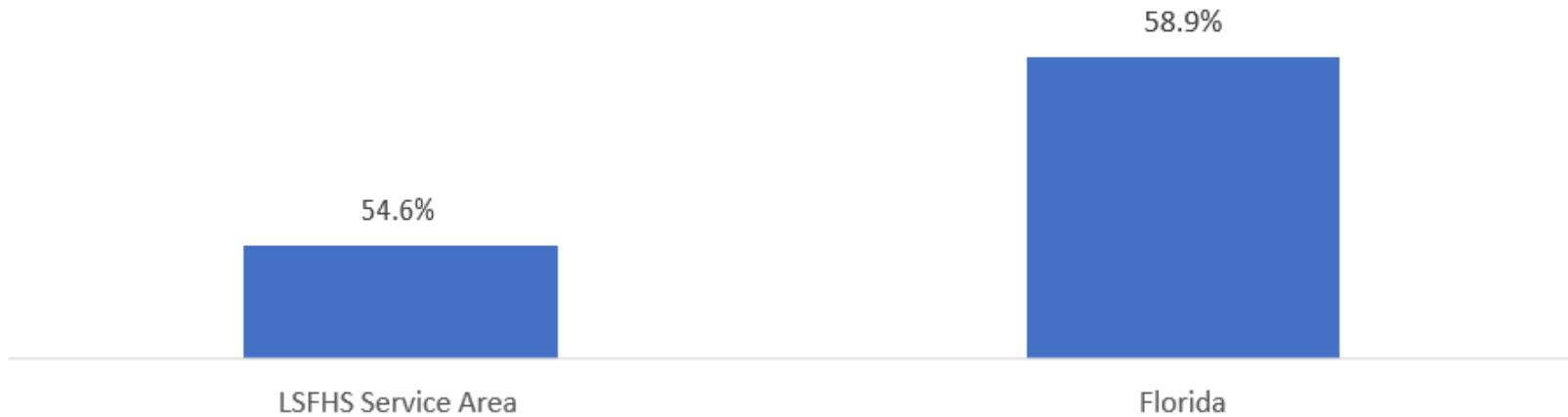




# Education and Employment



## LSFHS Service Area Population Participation in Labor Force, 2016-2020 (5-Year Estimate)



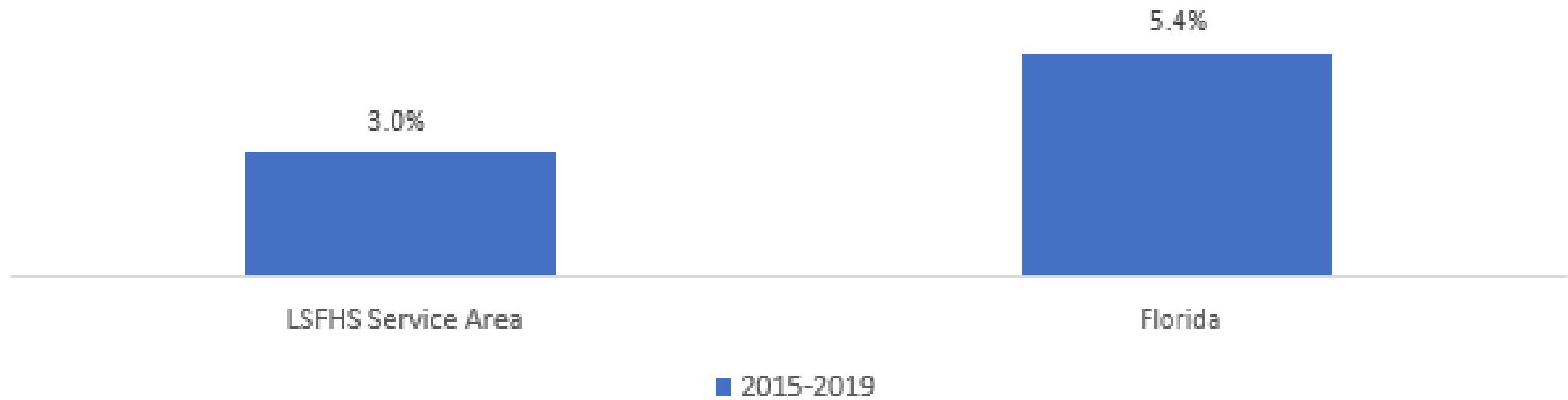
Source: U.S Census Bureau, American Community Survey, Table DP03



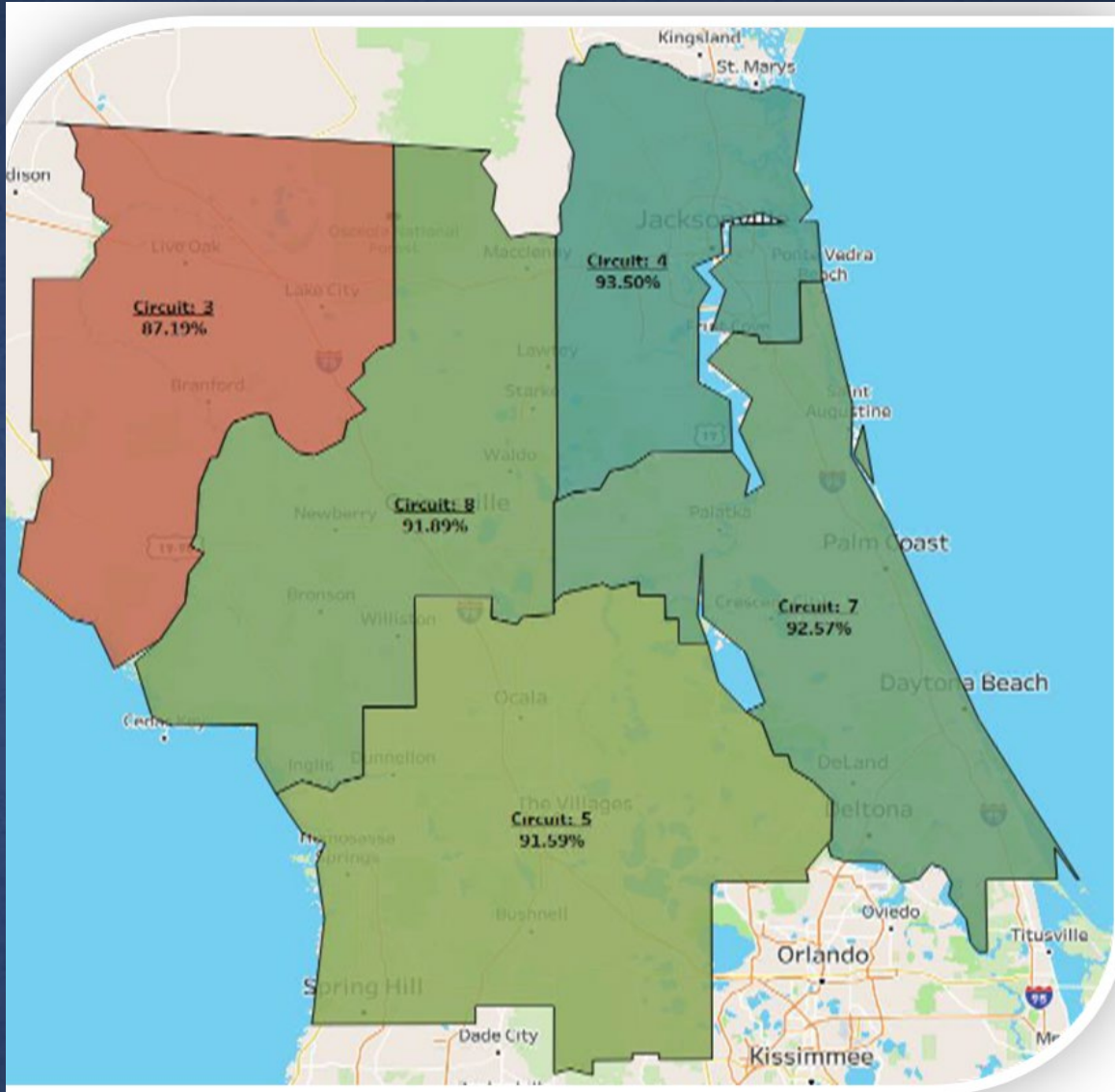
# Education and Employment



## LSFHS Service Area Population Unemployment Rates, 2016-2020 (5-Year Estimate)

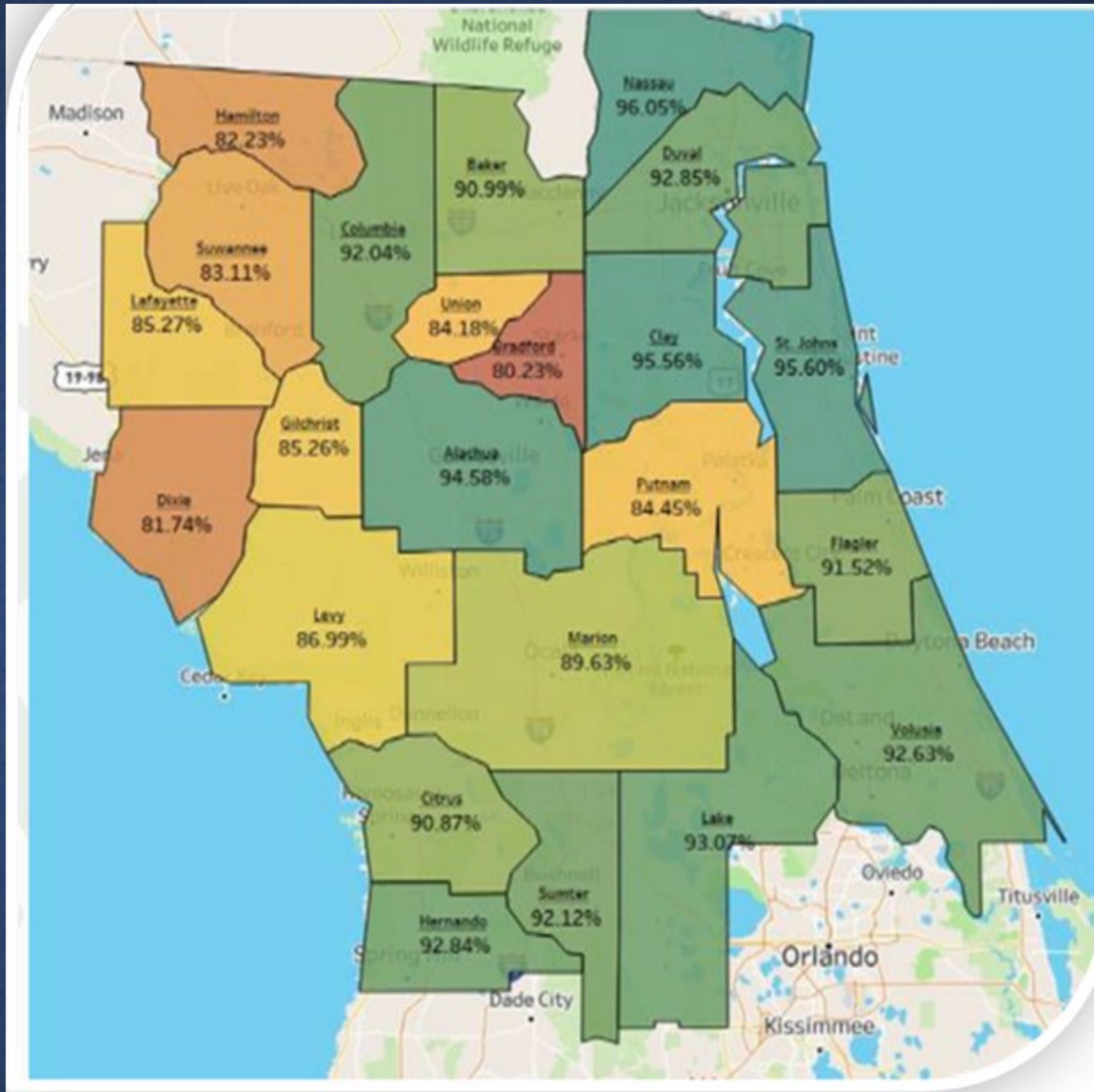


Source: U.S Census Bureau, American Community Survey, Table DP03



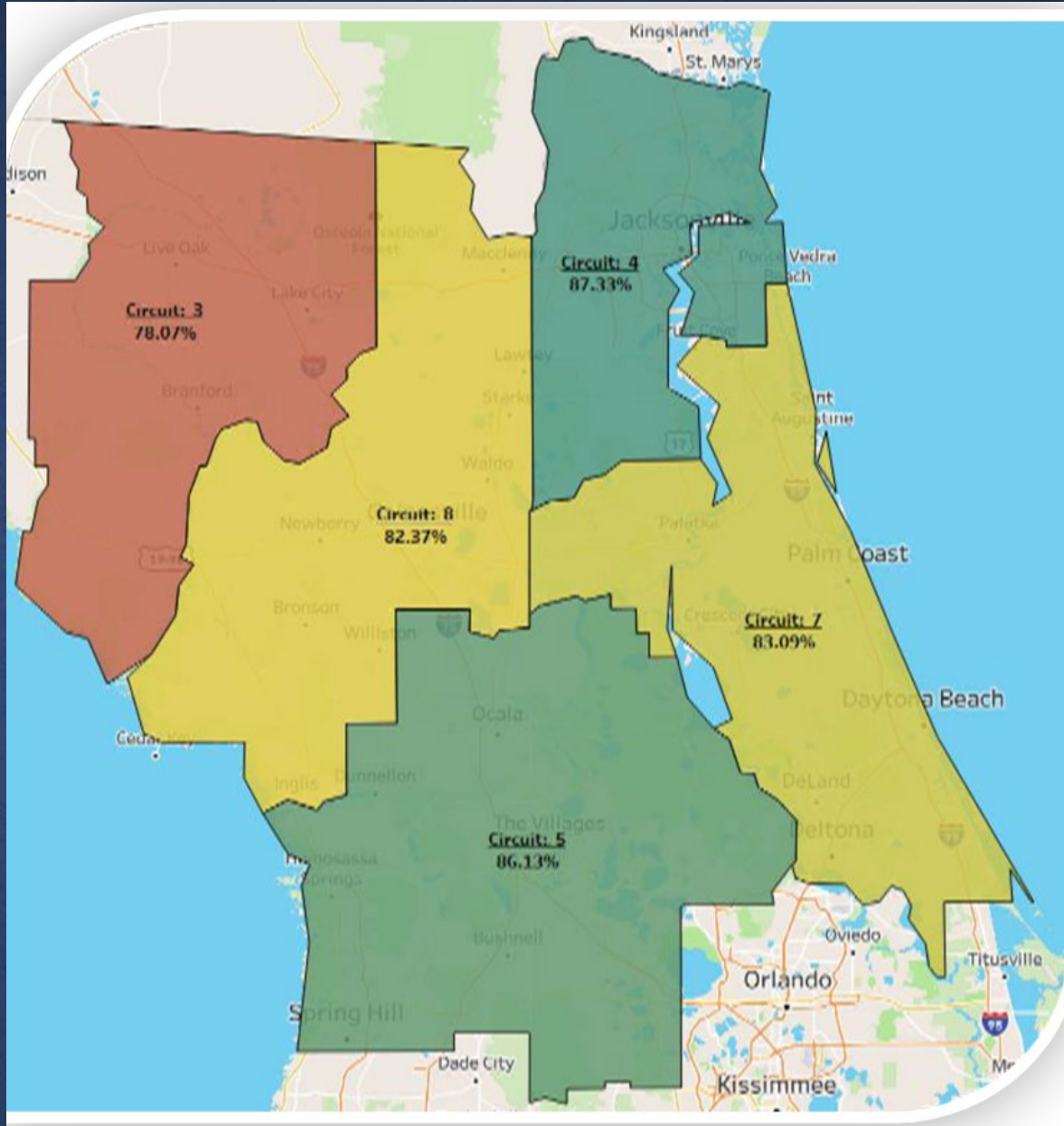
**Households with a Computer (Florida- 94.3%)**

Data Source: US Census Bureau: Reporting Tool/American Community Survey (ACS). Developed by MTM Services



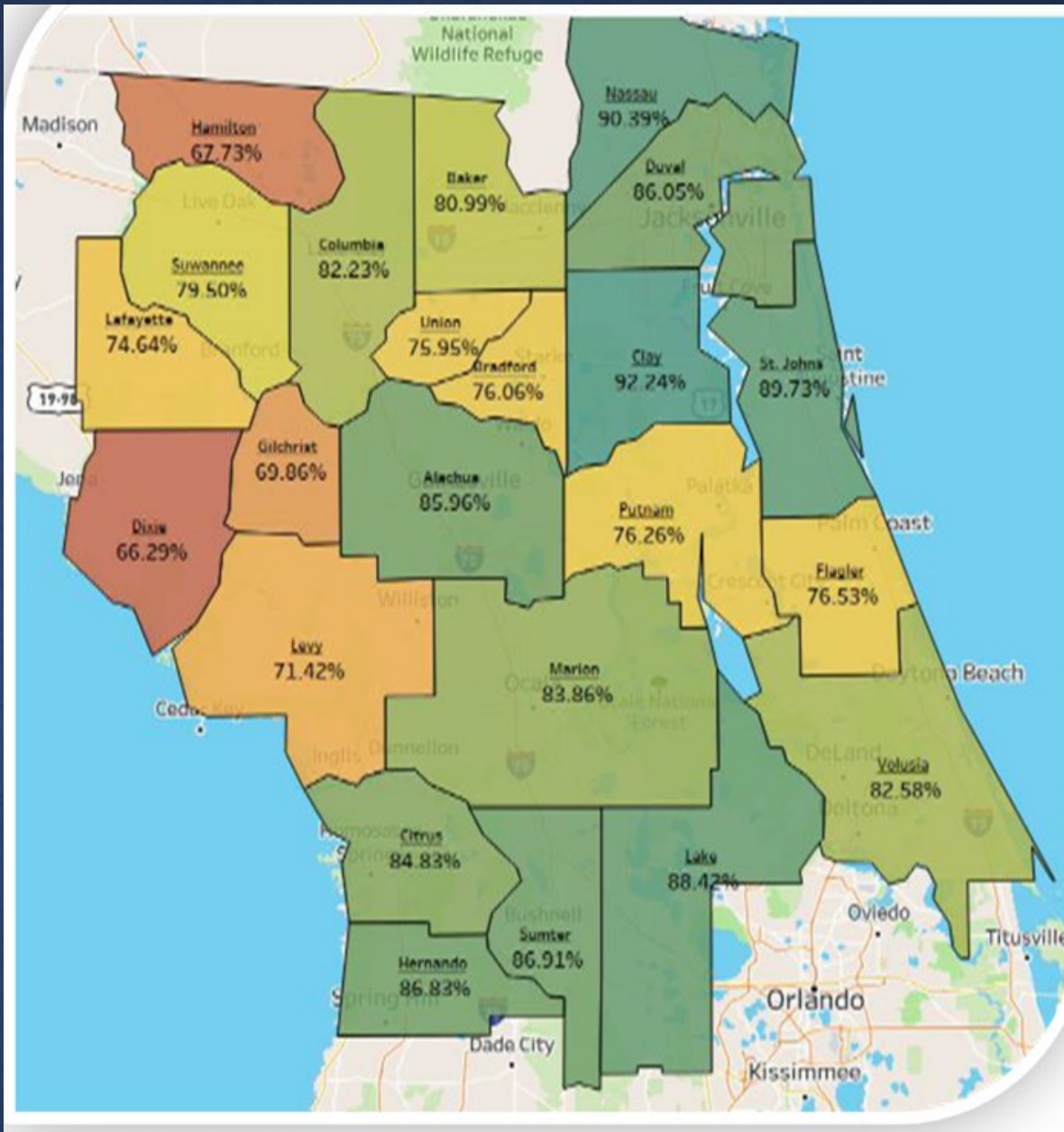
**Households  
with a  
Computer  
(Florida-  
94.3%)**

Data Source: US Census Bureau: Reporting Tool/American Community Survey (ACS). Developed by MTM Services



**Households  
with  
Broadband  
Internet  
(Florida-  
87.2%)**

Data Source: [US Census Bureau: Reporting Tool/American Community Survey \(ACS\)](#). Developed by MTM Services



**Households  
with  
Broadband  
Internet  
(Florida-  
87.2%)**

Data Source: [US Census Bureau: Reporting Tool/American Community Survey \(ACS\)](#). Developed by MTM Services

# Access to Care

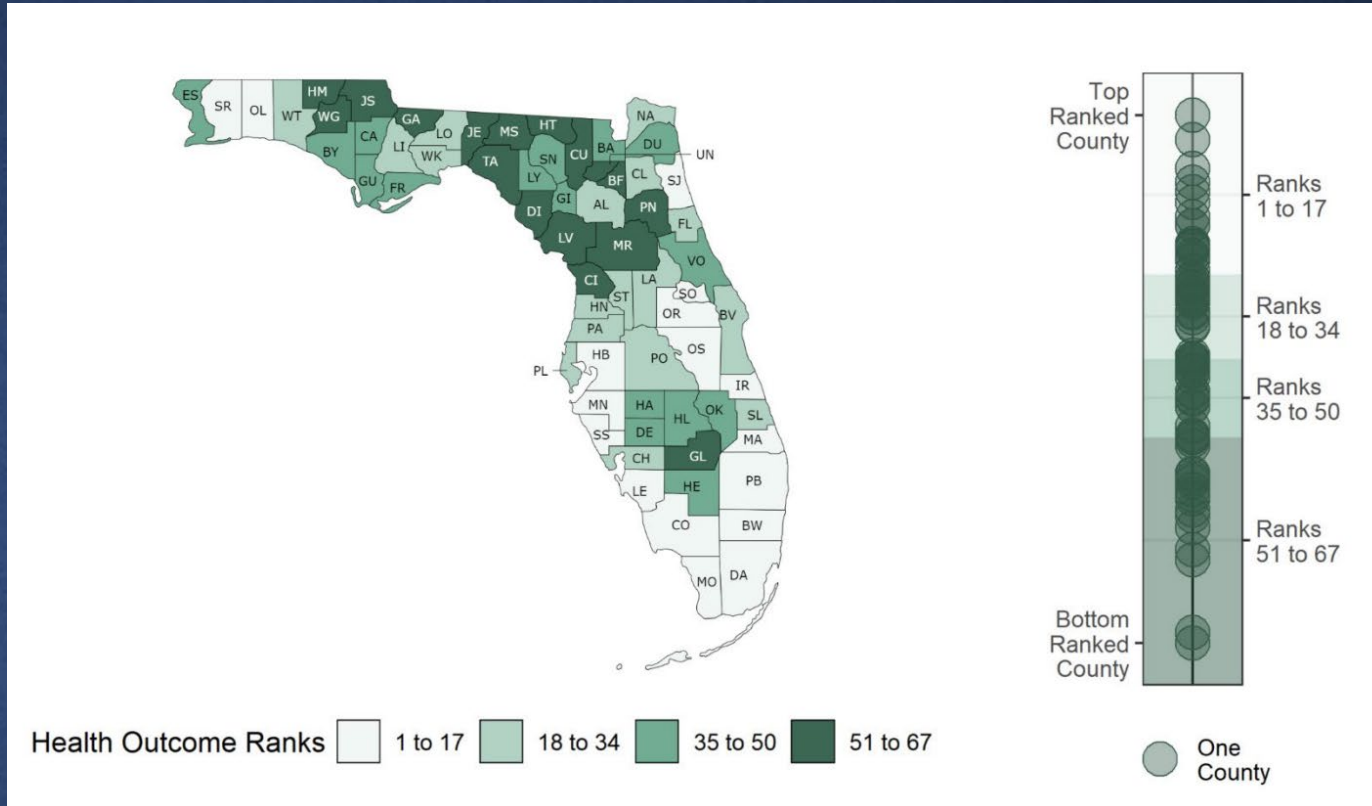


## 2022 County Health Rankings for the 67 Ranked Counties in Florida

County	Health Outcomes	Health Factors	County	Health Outcomes	Health Factors	County	Health Outcomes	Health Factors	County	Health Outcomes	Health Factors	County	Health Outcomes	Health Factors
Alachua	27	3	Duval	45	32	Holmes	60	58	Miami-Dade	6	37	Seminole	3	2
Baker	47	36	Escambia	50	22	Indian River	14	14	Monroe	4	20	St. Johns	1	1
Bay	38	29	Flagler	22	27	Jackson	61	50	Nassau	25	6	St. Lucie	23	35
Bradford	56	59	Franklin	37	53	Jefferson	53	45	Okaloosa	17	8	Sumter	29	31
Brevard	28	9	Gadsden	64	63	Lafayette	40	46	Okeechobee	48	61	Suwannee	46	51
Broward	10	30	Gilchrist	42	42	Lake	26	23	Orange	9	33	Taylor	59	62
Calhoun	35	52	Glades	52	54	Lee	16	15	Osceola	12	49	Union	67	47
Charlotte	24	17	Gulf	43	25	Leon	20	13	Palm Beach	8	11	Volusia	36	28
Citrus	57	39	Hamilton	62	66	Levy	54	57	Pasco	31	21	Wakulla	30	26
Clay	18	10	Hardee	39	56	Liberty	34	44	Pinellas	21	16	Walton	19	24
Collier	2	12	Hendry	44	65	Madison	65	64	Polk	32	41	Washington	58	55
Columbia	55	43	Hernando	33	34	Manatee	13	18	Putnam	66	67			
DeSoto	41	48	Highlands	49	40	Marion	51	38	Santa Rosa	15	5			
Dixie	63	60	Hillsborough	11	19	Martin	5	7	Sarasota	7	4			

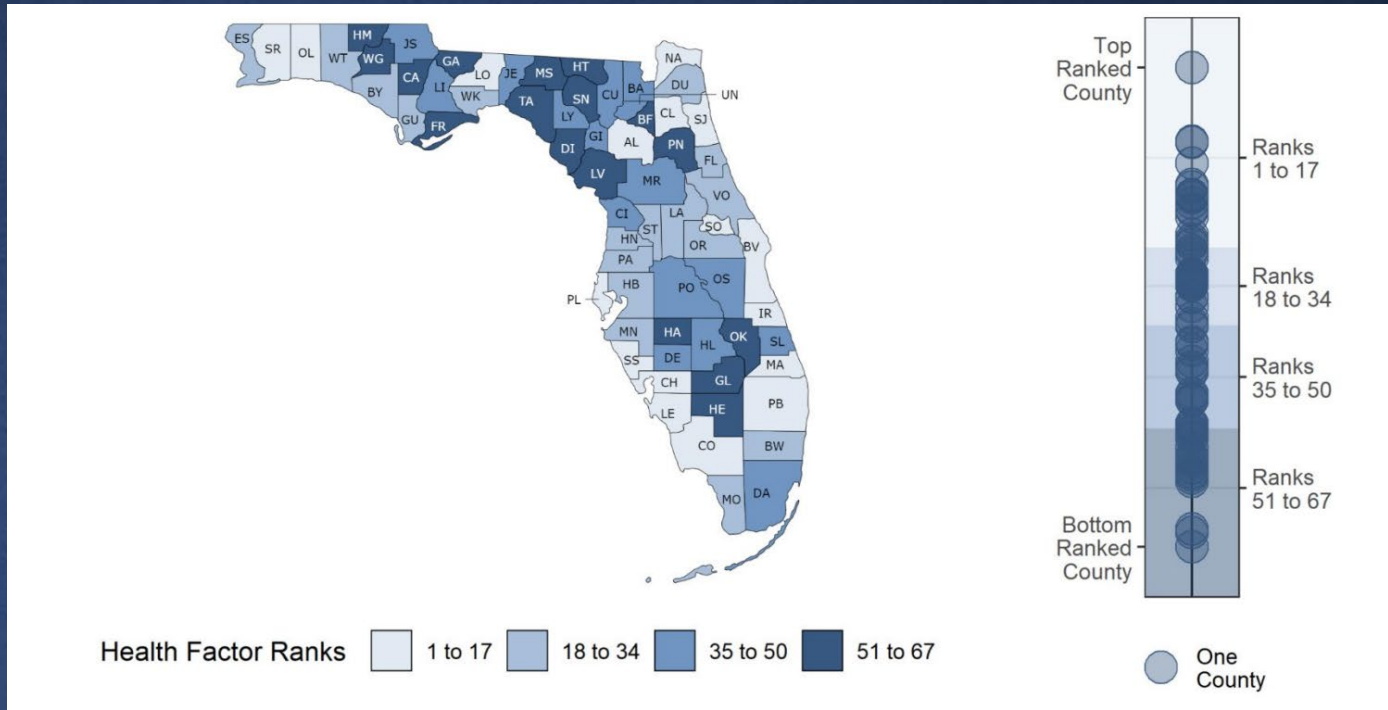
Source: 2022 Florida State Report. University of Wisconsin Population Health Institute, County Health Rankings & Roadmaps





<p><b>Length of Life</b></p> <p>Premature death <i>(years of potential life lost before age 75)</i></p>	<p><b>Quality of Life</b></p> <p>Self-reported health status</p> <p>Percent of low birthweight newborns</p>
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Source: 2022 Florida State Report. University of Wisconsin Population Health Institute, County Health Rankings & Roadmaps



Health Behaviors	Clinical Care	Social and Economic Factors	Physical Environment
Tobacco use	Access to care	Education	Air & water quality
Diet & exercise	Quality of care	Employment & income	Housing & transit
Alcohol & drug use		Family & social support	
Sexual activity		Community safety	

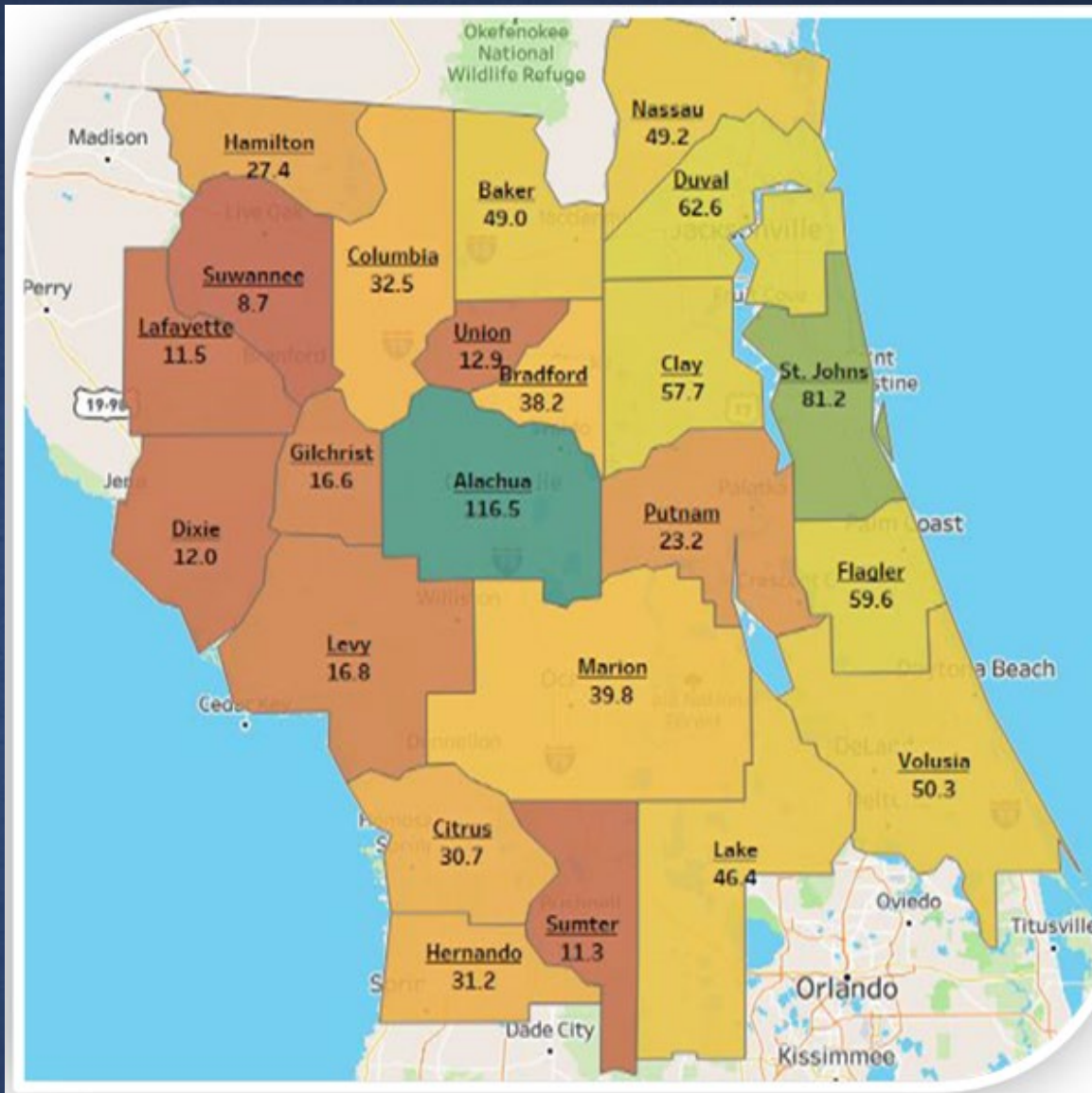
Source: 2022 Florida State Report. University of Wisconsin Population Health Institute, County Health Rankings & Roadmaps



### Access and Services, Florida (2020)

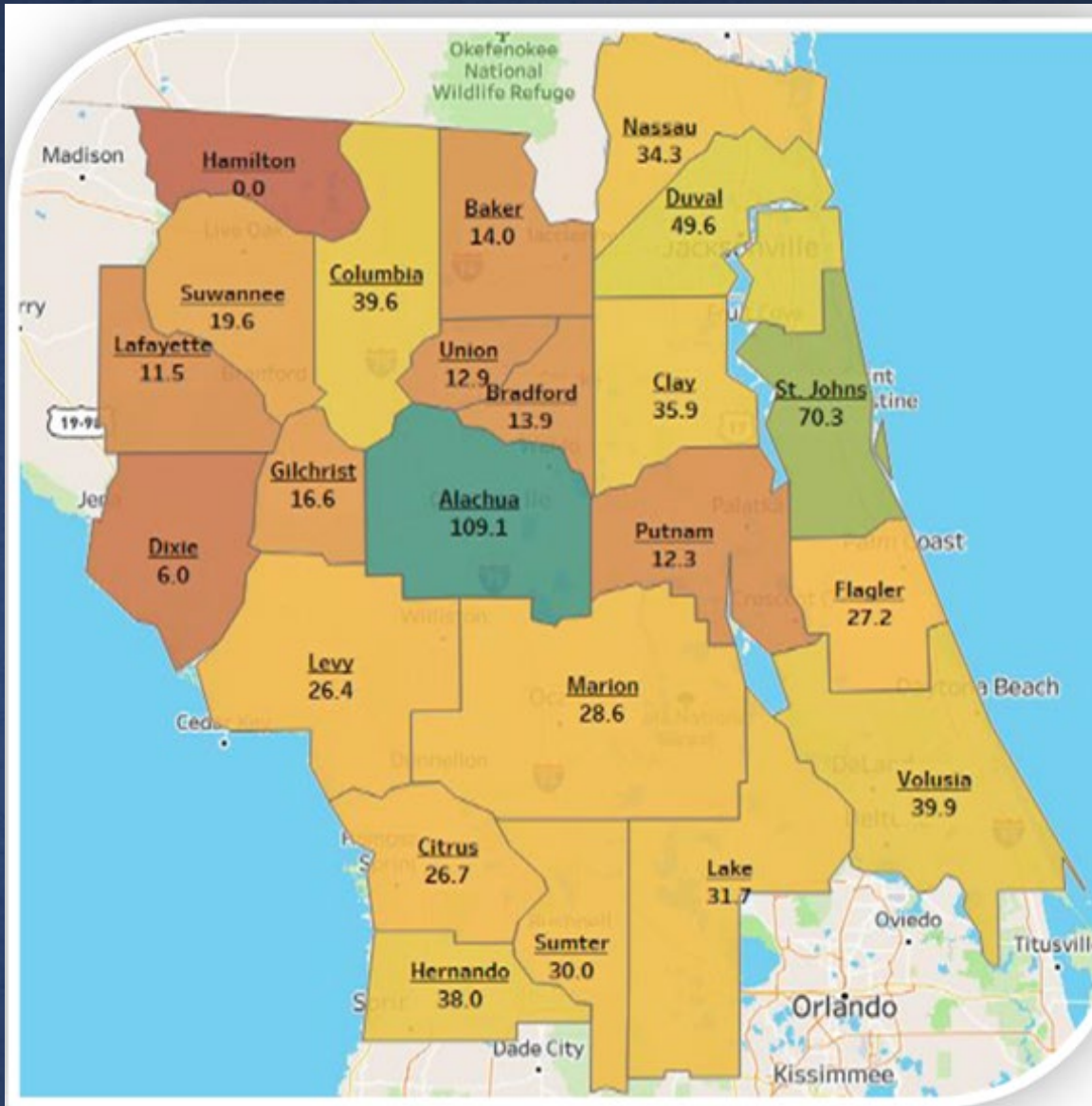
Indicator	Count	Rate per 100,000 Population
Licensed Mental Health Counselors	12,397	57.3
Licensed Psychologists	5,056	23.4
Licensed Clinical Social Workers	10,762	49.7
Total Behavioral/Mental Health Professionals	25,340	117.1
Adult Psychiatric Beds	4,467	20.6
Child and Adolescent Psychiatric Beds	658	3
Children Ages 1-5 Receiving Mental Health Treatment Services	4,126	349.7

Source: [Florida Department of Health-FL Health Charts, Community Health Assessment Resource Tool Set](#)

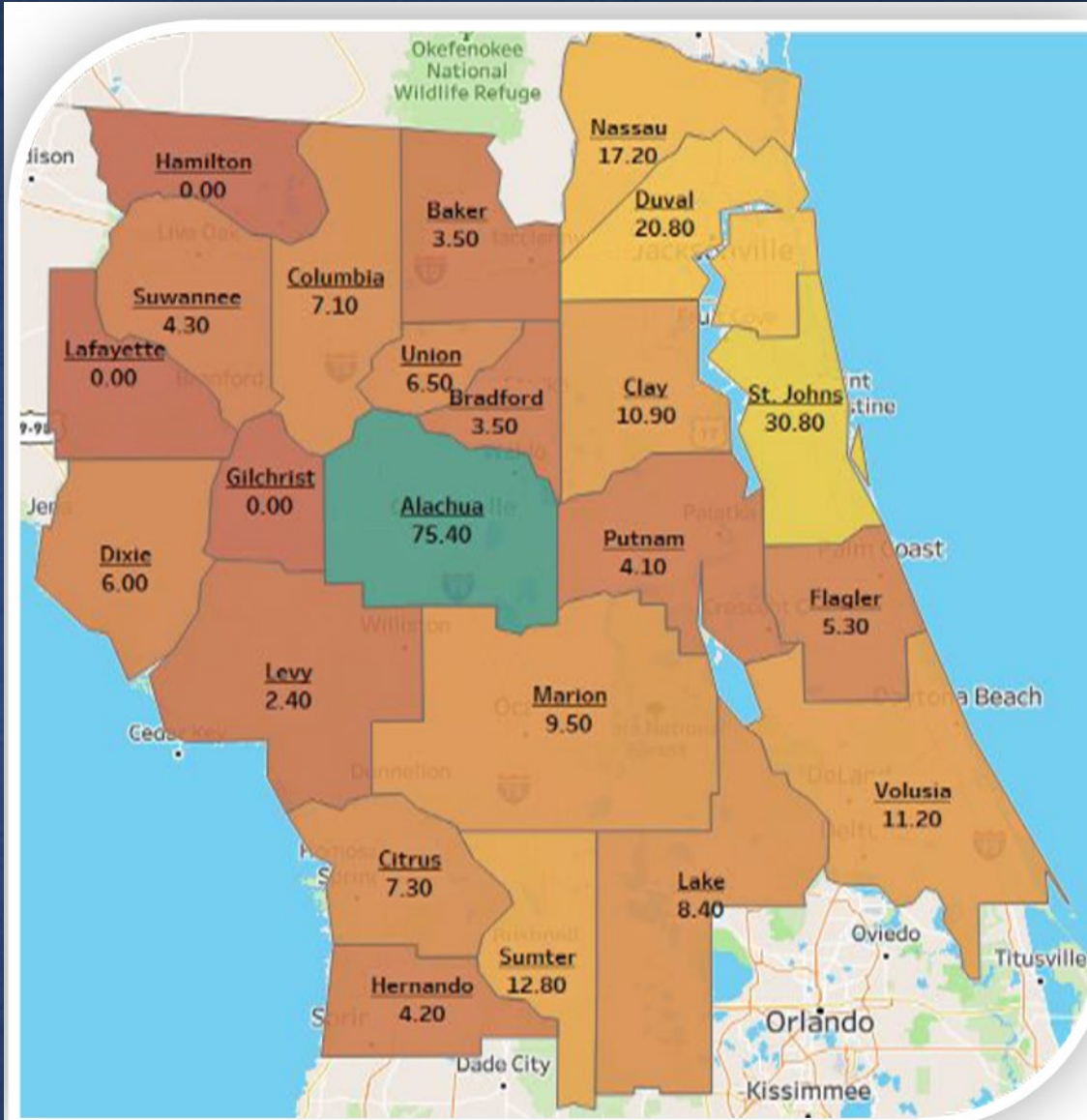


**FY 20-21  
Licensed  
Professionals  
- Rate per  
100,000  
Population  
Licensed  
Mental Health  
Counselors-  
(Florida-57.3)**

Data Sources: [Florida Department of Health-FL Health Charts-Health Resources Availability Visual/Maps](#) Source: Developed by MTM Services



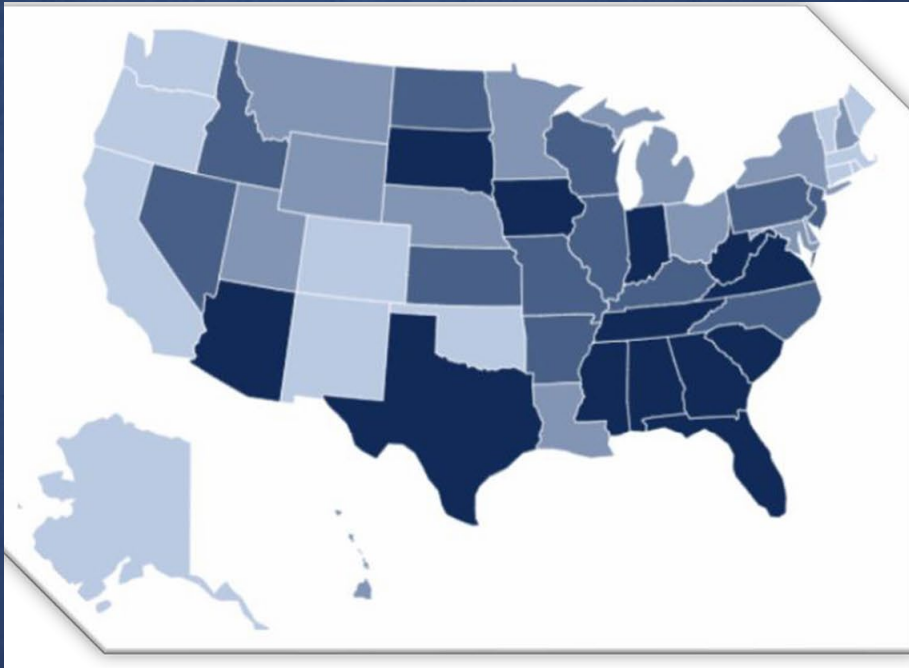
**FY 20-21  
Licensed  
Professionals  
- Rate per  
100,000  
Population  
Licensed  
Clinical Social  
Workers-  
(Florida-49.7)**



**FY 20-21  
Licensed  
Professionals  
- Rate per  
100,000  
Population  
Licensed  
Psychologists  
(Florida-23.4)**

Data Sources: Florida Department of Health-FL Health Charts-Health Resources Availability Visual/Maps Source: Developed by MTM Services

# Mental Health Workforce Availability

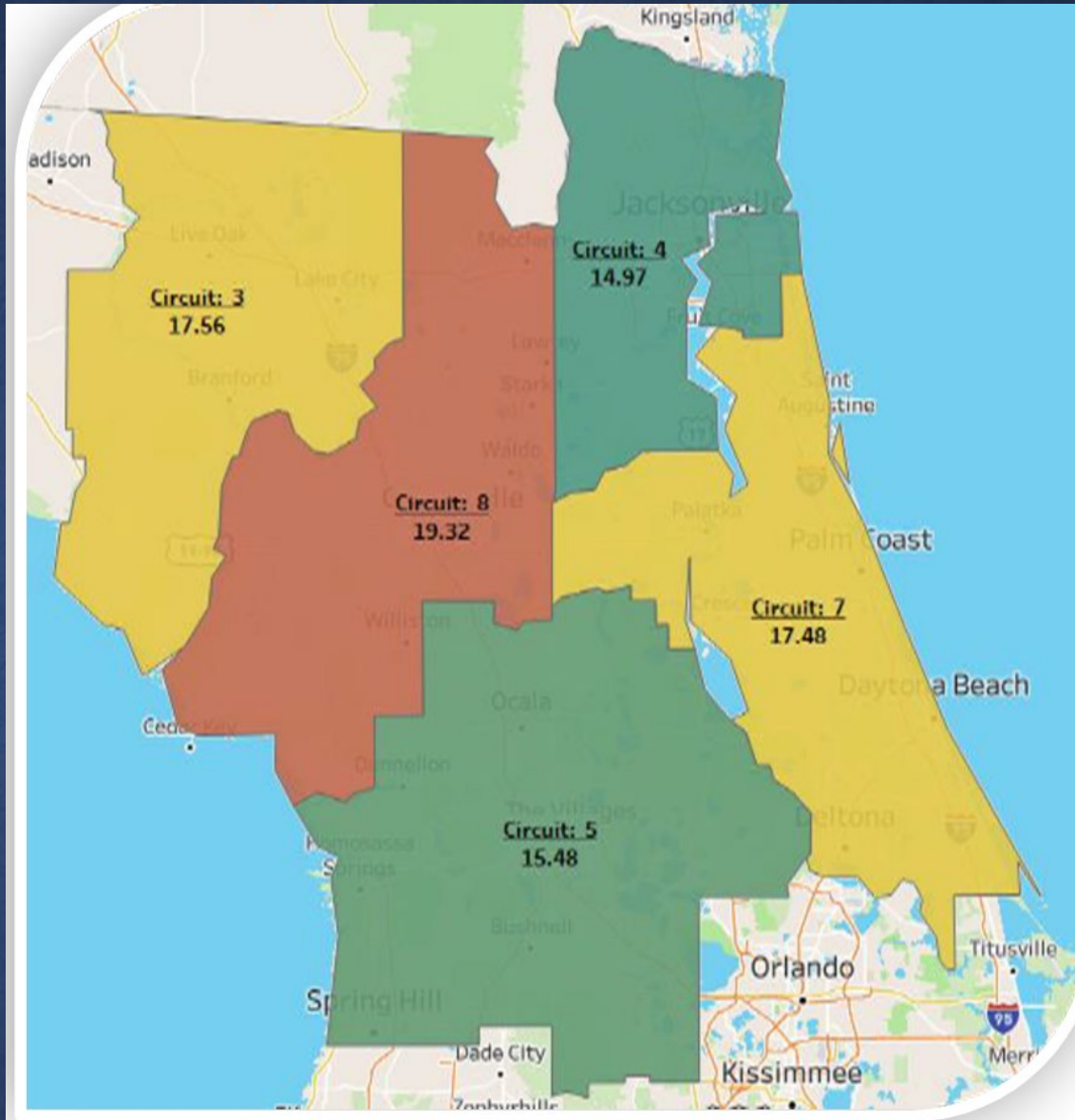


Florida: 590:1 (Rank 42)  
**Higher rank, means larger ratio and less  
availability per person**

National Range: 150:1 – 920:1

Update: MHA 2023 Report  
Florida: 550:1 (Rank 43)  
National Range: 140:1 – 850:1

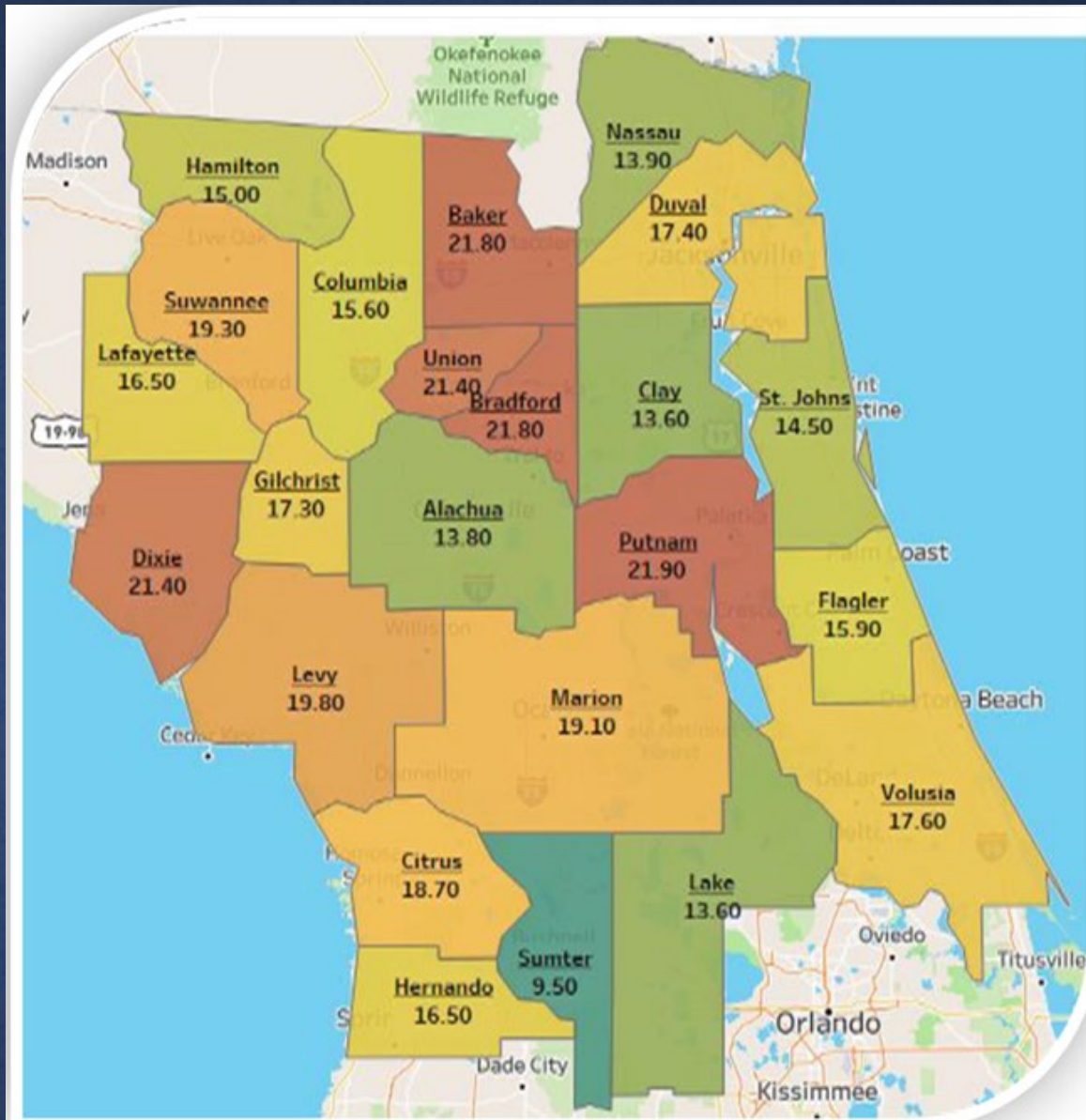
Source & Image Credit: Mental Health America-State of Mental Health in America 2022:  
<https://mhanational.org/issues/state-mental-health-America>. Presented by MTM Services



**Percent of  
Adults who  
could not see  
a doctor in  
the past year  
due to cost,  
2019  
(Florida-  
16%)**

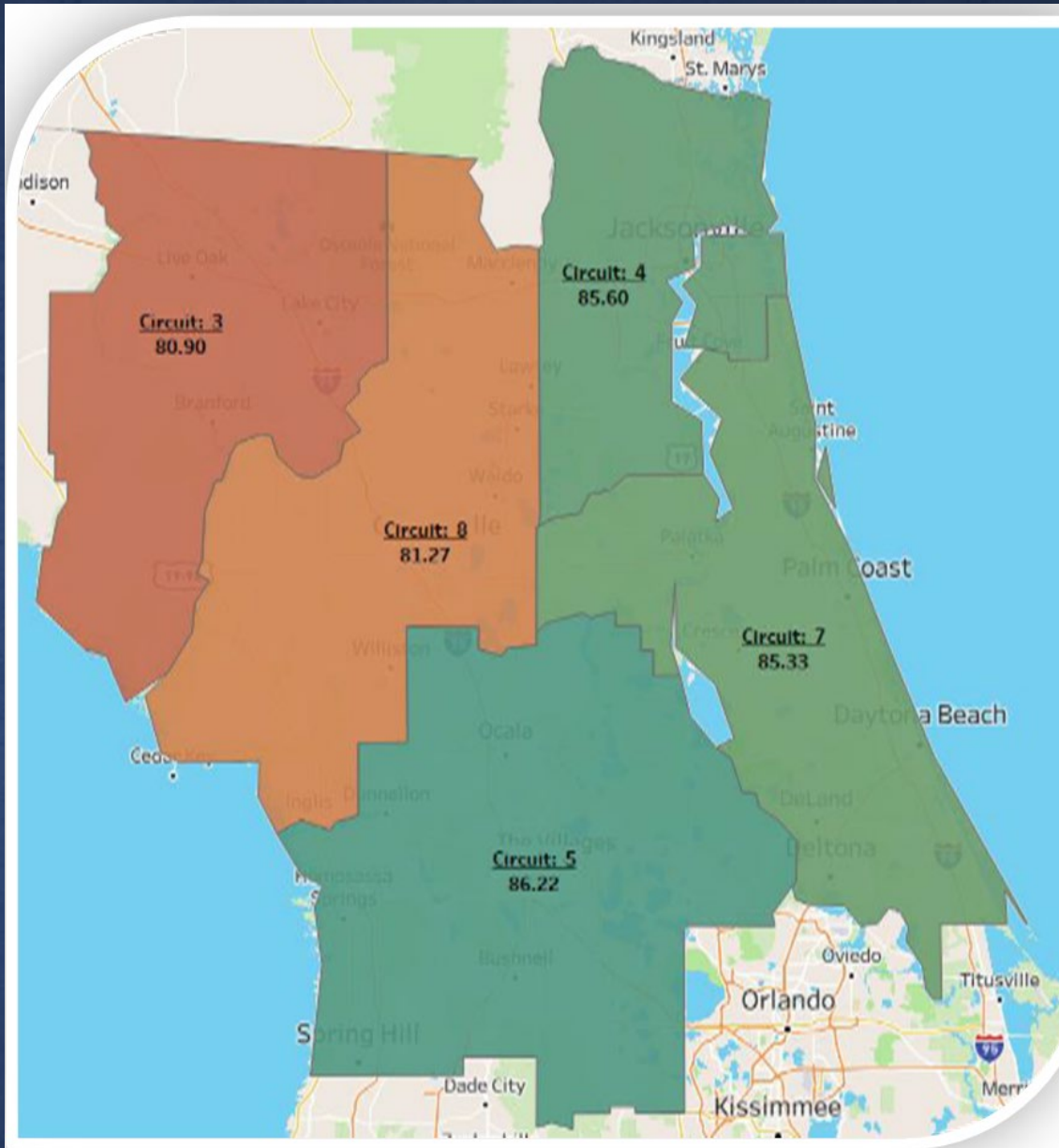
Data Source: [Florida Department of Health, Bureau of Vital Statistics: Behavior Risk Factor \(BRFSS\) Data](#). Developed by MTM Services





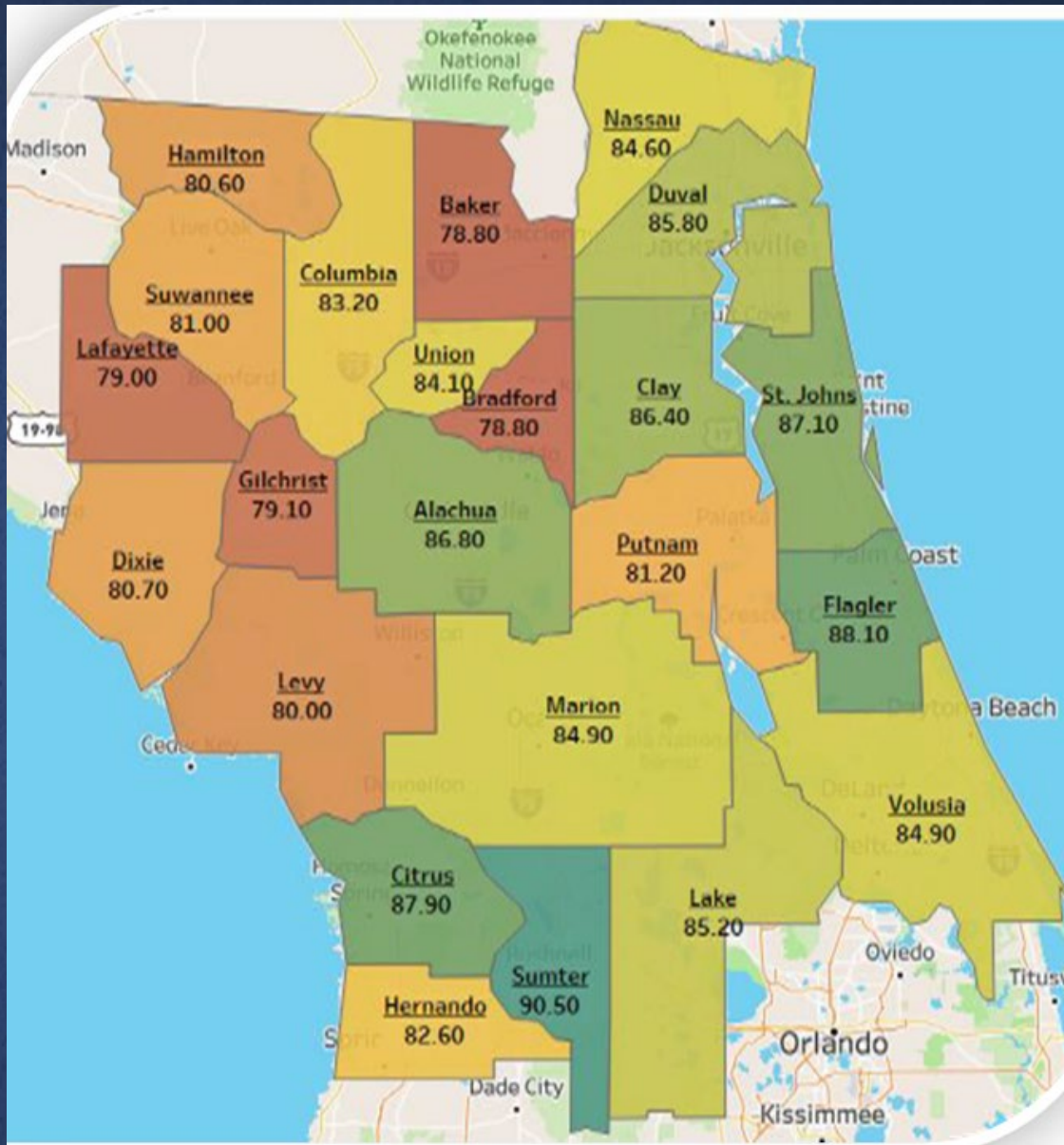
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2019  
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Data Source: [Florida Department of Health, Bureau of Vital Statistics: Behavior Risk Factor \(BRFSS\) Data](#). Developed by MTM Services



**Percent of  
Adults with  
Any Type of  
Health  
Insurance  
Coverage,  
2019  
(Florida -  
84.2%)**

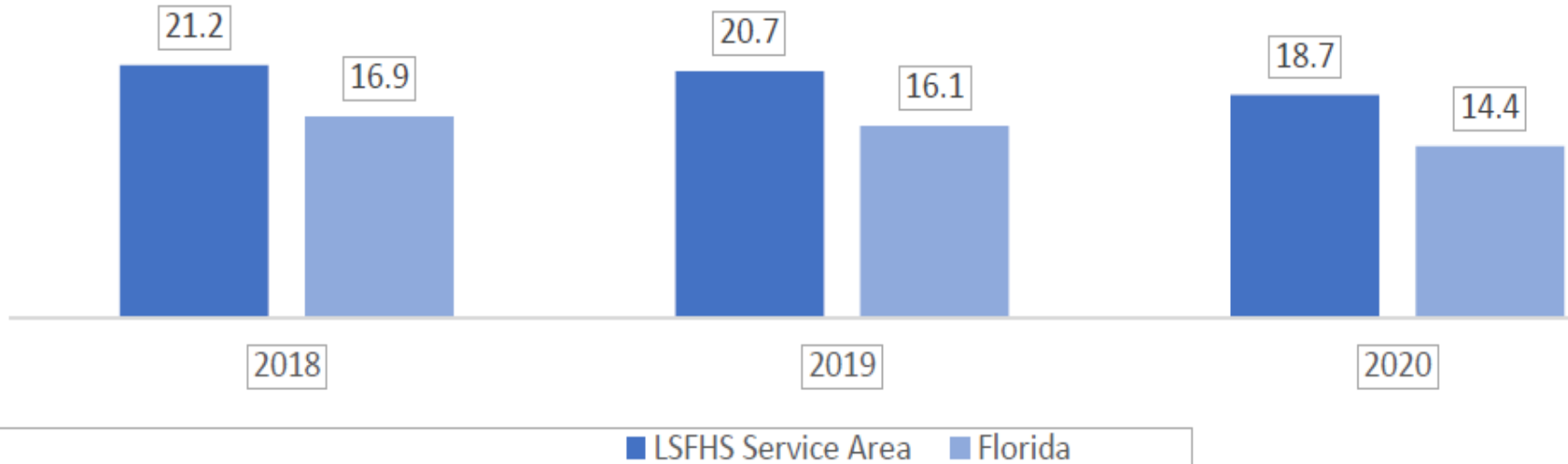
Data Source: Florida Department of Health, Bureau of Vital Statistics: Behavior Risk Factor (BRFSS) Data. Developed by MTM Services



**Percent of  
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Coverage,  
2019  
(Florida -  
84.2%)**

# Suicide Rates

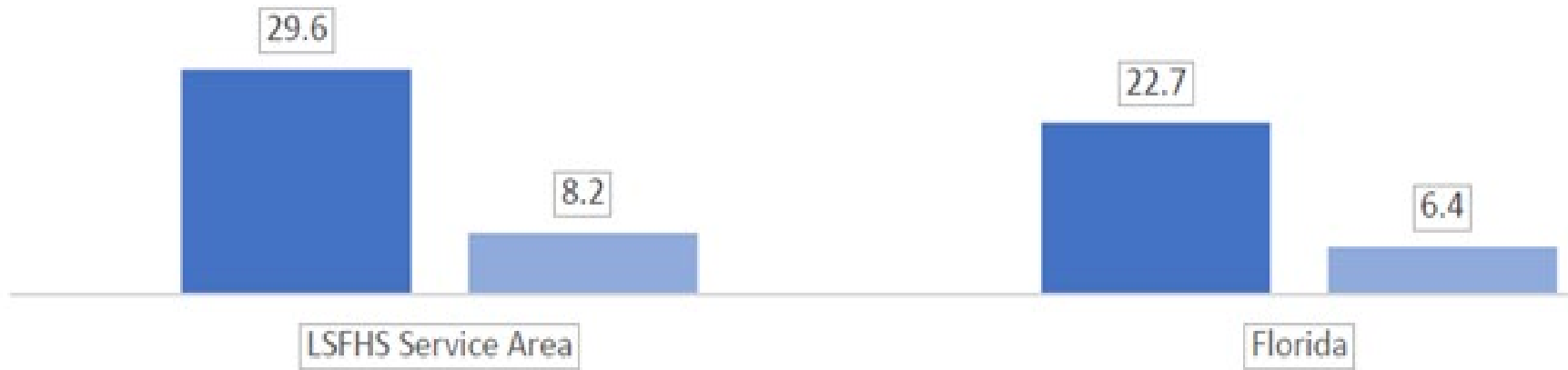
## LSFHS Service Area Crude Suicide Death Rates (2018-2020)



Source: Florida Department of Health, Bureau of Vital Statistics, Rate per 100,000

# Suicide Rates

### LSFHS Service Area Crude Suicide Death Rates by Gender (2020)

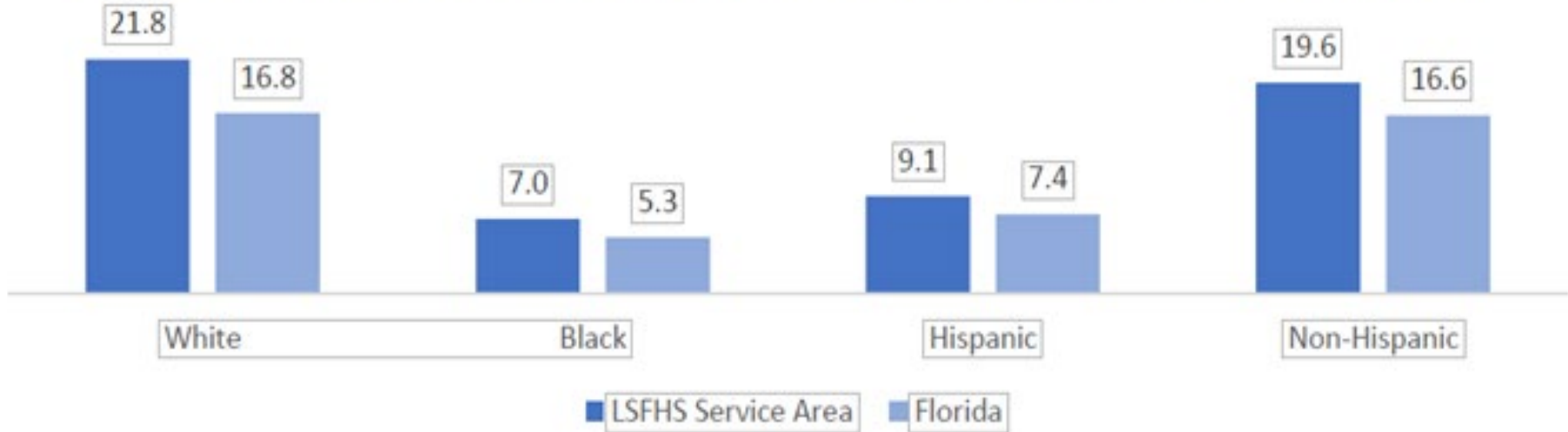


■ Males ■ Females

Source: Florida Department of Health, Bureau of Vital Statistics, Rate per 100,000

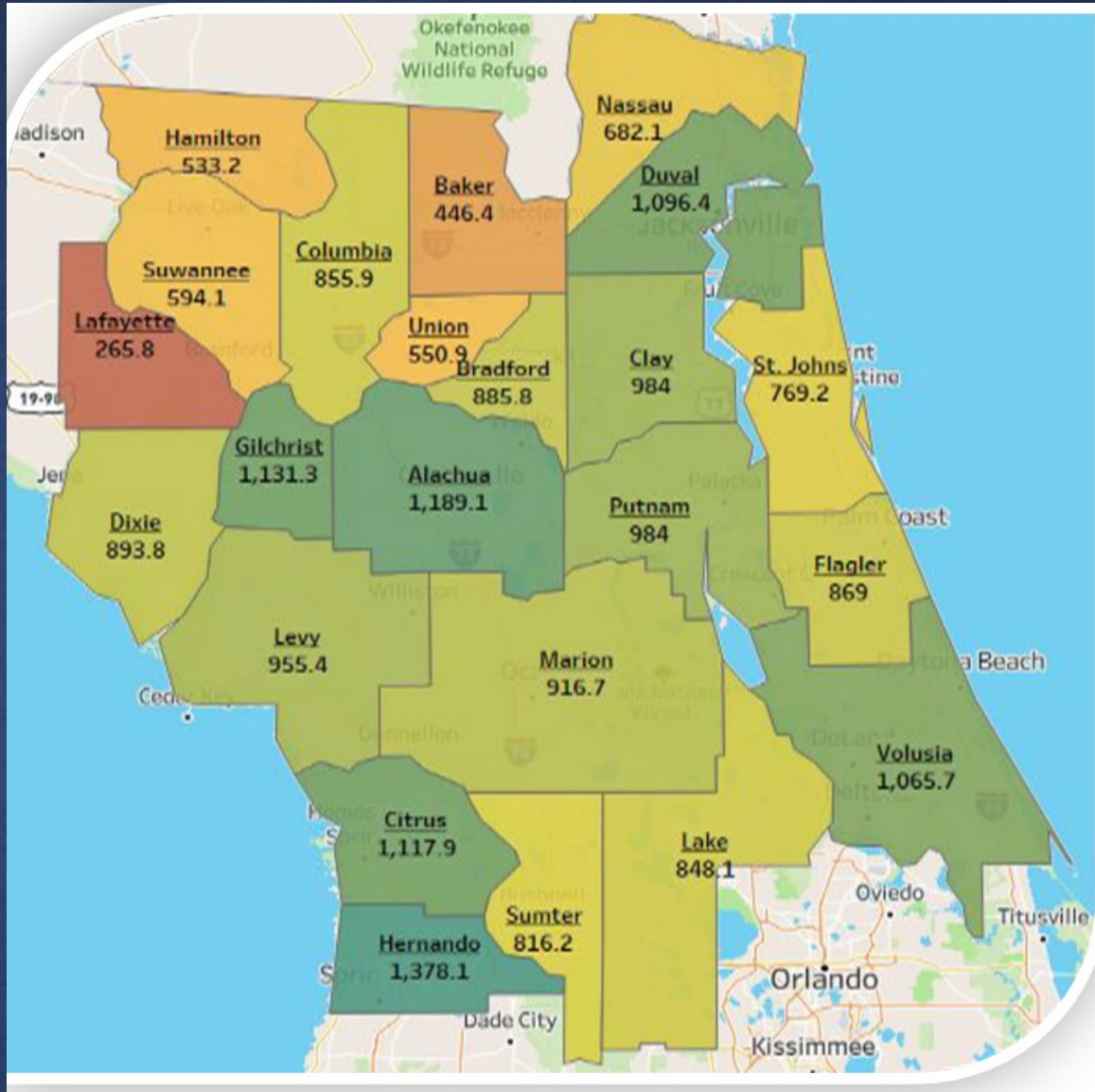
# Suicide Rates

**LSFHS Service Area Crude Suicide Death Rates by Race and Ethnicity (2020)**



Source: Florida Department of Health, Bureau of Vital Statistics, Rate per 100,000

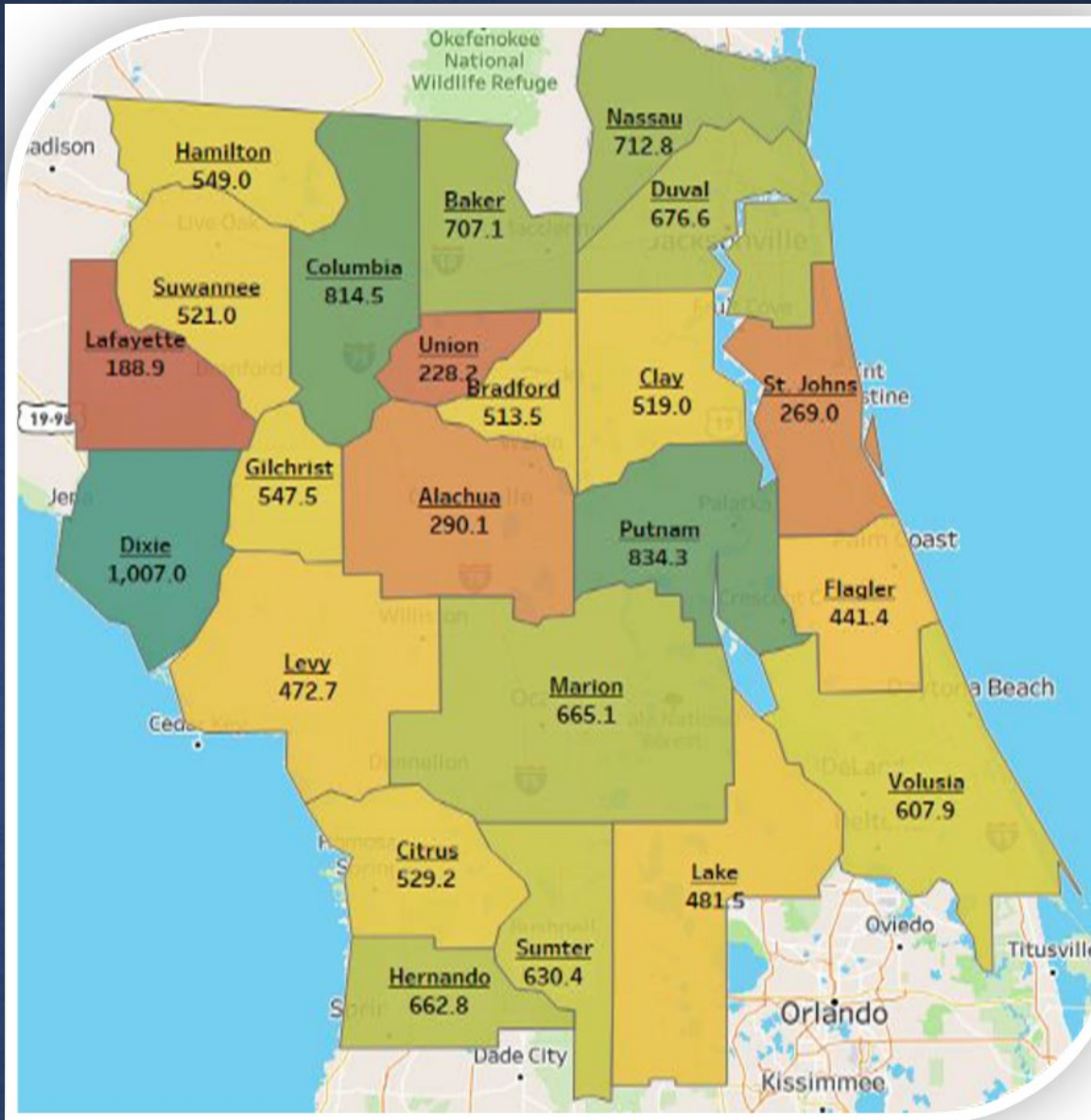




Age Adjusted  
Hospitalizations  
from Mental  
Disorders, Rate  
per 100,000  
Population -  
2020 (Florida-  
956.1)

Data Source: Florida Department of Health, Bureau of Community Health Assessment/Florida Agency for Health Care Administration. Developed by MTM Services





**Drug/Alcohol  
Arrests per  
100,000  
Population -  
2020**  
Adult -Age 18+  
(Florida-391.4)

Data Source: [Substance Use Dashboard Overview](#). Developed by MTM Services





Area/Circuit	Total Population (2021)	Opioid Overdose Deaths		Drug Overdose Deaths	
		Number	Crude Rate Per 100,000 Population	Number	Crude Rate Per 100,000 Population
Columbia	70,869.00	6	8.5	19	26.8
Dixie	16,716.00	4	23.9	8	47.9
Hamilton	14,616.00	4	27.4	8	54.7
Lafayette	8,899.00	0	0.0	1	11.2
Suwannee	45,849.00	1	2.2	4	8.7
Circuit 3	156,949.00	15	9.6	40	25.5
Clay	224,503.00	28	12.5	66	29.4
Duval	994,778.00	268	26.9	597	60.0
Nassau	93,375.00	8	8.6	19	20.3
Circuit 4	1,312,656.00	304	23.2	682	52.0
Citrus	151,102.00	26	17.2	59	39.0
Hernando	196,419.00	32	16.3	73	37.2
Lake	376,749.00	42	11.1	90	23.9
Marion	376,107.00	60	16.0	131	34.8
Sumter	154,323.00	9	5.8	26	16.8
Circuit 5	1,254,700.00	169	13.5	379	30.2
Flagler	118,083.00	17	14.4	34	28.8
Putnam	73,987.00	8	10.8	19	25.7
St. Johns	270,005.00	17	6.3	39	14.4
Volusia	564,112.00	141	25.0	303	53.7
Circuit 7	1,026,187.00	183	17.8	395	38.5
Alachua	275,435.00	15	5.4	41	14.9
Baker	28,790.00	3	10.4	7	24.3
Bradford	28,824.00	2	6.9	4	13.9
Gilchrist	18,720.00	3	16.0	7	37.4
Levy	46,062.00	5	10.9	13	28.2
Union	15,439.00	0	0.0	0	0.0
Circuit 8	413,270.00	28	6.8	72	17.4
23-County Region	4,163,762.00	699	16.8	1,568	37.7
Florida	22,005,587.00	3,236	14.7	7,144	32.5

**Overdose  
Deaths  
January-June  
2021  
(Provisional)  
Florida  
32.5/100,000**

Data is Year-To-Date (Provisional) Source: www.flhealthcharts.gov; Substance Use Dashboard. Prepared by: WellFlorida Council, 2022.



Area/Circuit	Total Population (2021)	EMS Responses to a Suspected Opioid-Involved Overdose		EMS Responses to a Suspected Drug Overdose Including Opioids	
		Number	Crude Rate Per 100,000 Total Population	Number	Crude Rate Per 100,000 Total Population
Columbia	70,869	5	7.1	29	40.9
Dixie	16,716	42	251.3	120	717.9
Hamilton	14,616	16	109.5	64	437.9
Lafayette	8,899	8	89.9	23	258.5
Suwannee	45,849	44	96.0	182	397.0
Circuit 3	156,949	115	73.3	418	266.3
Clay	224,503	411	183.1	796	354.6
Duval	994,778	3,325	334.2	5,941	597.2
Nassau	93,375	168	179.9	358	383.4
Circuit 4	1,312,656	3,904	297.4	7,095	540.5
Citrus	151,102	227	150.2	922	610.2
Hernando	196,419	449	228.6	1,100	560.0
Lake	376,749	1,113	295.4	2,422	642.9
Marion	376,107	1,504	399.9	3,259	866.5
Sumter	154,323	331	214.5	897	581.2
Circuit 5	1,254,700	3,624	288.8	8,600	685.4
Flagler	118,083	198	167.7	447	378.5
Putnam	73,987	117	158.1	382	516.3
St. Johns	270,005	235	87.0	976	361.5
Volusia	564,112	26	4.6	56	9.9
Circuit 7	1,026,187	576	56.1	1,861	181.4
Alachua	275,435	296	107.5	1,405	510.1
Baker	28,790	63	218.8	133	462.0
Bradford	28,824	28	97.1	171	593.3
Gilchrist	18,720	11	58.8	64	341.9
Levy	46,062	71	154.1	262	568.8
Union	15,439	7	45.3	57	369.2
Circuit 8	413,270	476	115.2	2,092	506.2
23-County Region	4,163,762	8,695	208.8	20,066	481.9
Florida	22,005,587	42,380	192.6	106,891	485.7

**Emergency  
Medical  
Service  
Responses to  
Drug  
Overdoses  
Jan-Dec 2021  
Provisional  
Florida-  
485.7/100,000**



Area/Circuit	Total Population	Number of All Drug Non-Fatal Overdose ED Visit			Rate Per 100,000 Total Population		
		Total	Unintentional/Undetermined	Intentional Self-Harm	Total	Unintentional/Undetermined	Intentional Self-Harm
Columbia	70,869	168	123	45	237.1	173.6	63.5
Dixie	16,716	28	23	5	167.5	137.6	29.9
Hamilton	14,616	25	16	9	171.0	109.5	61.6
Lafayette	8,899	---	< 5	< 5	---	---	---
Suwannee	45,849	95	66	29	207.2	144.0	63.3
Circuit 3	156,949	316	228	88	201.3	145.3	56.1
Clay	224,503	553	469	84	246.3	208.9	37.4
Duval	994,778	3,196	2,829	367	321.3	284.4	36.9
Nassau	93,375	231	193	38	247.4	206.7	40.7
Circuit 4	1,312,656	3,980	3,491	489	303.2	265.9	37.3
Citrus	151,102	569	472	97	376.6	312.4	64.2
Hernando	196,419	453	358	95	230.6	182.3	48.4
Lake	376,749	972	809	163	258.0	214.7	43.3
Marion	376,107	1,181	1,026	155	314.0	272.8	41.2
Sumter	154,323	237	193	44	153.6	125.1	28.5
Circuit 5	1,254,700	3,412	2,858	554	271.9	227.8	44.2
Flagler	118,083	277	227	50	234.6	192.2	42.3
Putnam	73,987	209	165	44	282.5	223.0	59.5
St. Johns	270,005	327	274	53	121.1	101.5	19.6
Volusia	564,112	2,161	1,952	209	383.1	346.0	37.0
Circuit 7	1,026,187	2,974	2,618	356	289.8	255.1	34.7
Alachua	275,435	409	285	124	148.5	103.5	45.0
Baker	28,790	84	77	7	291.8	267.5	24.3
Bradford	28,824	48	40	8	166.5	138.8	27.8
Gilchrist	18,720	---	19	< 5	---	101.5	---
Levy	46,062	79	67	12	171.5	145.5	26.1
Union	15,439	22	14	8	142.5	90.7	51.8
Circuit 8	413,270	642	502	159	155.3	121.5	38.5
23-County Region	4,163,762	11,324	9,697	1,646	272.0	232.9	39.5
Florida	22,005,587	50,827	42,819	8,008	231.0	194.6	36.4

**All Drug Non-Fatal Overdose Emergency Department Visits(ED Visits), January - December 2021 (Provisional) Florida 231/100,000**

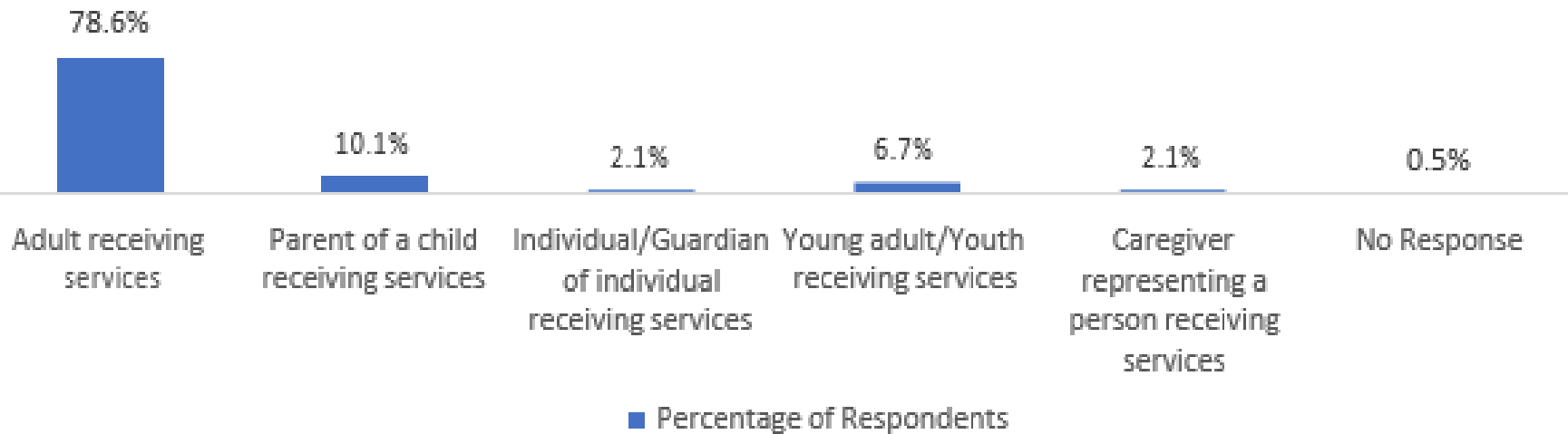




# Individuals Served Survey



## Which best describes you?

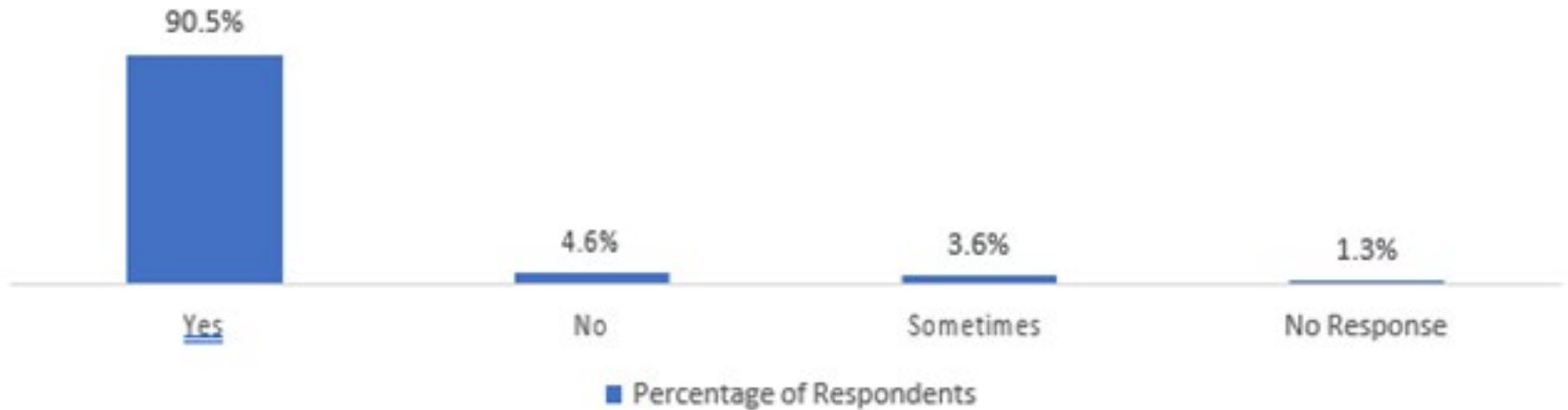




# Individuals Served Survey



Did you know where to go for mental health and substance use treatment services when you needed them?



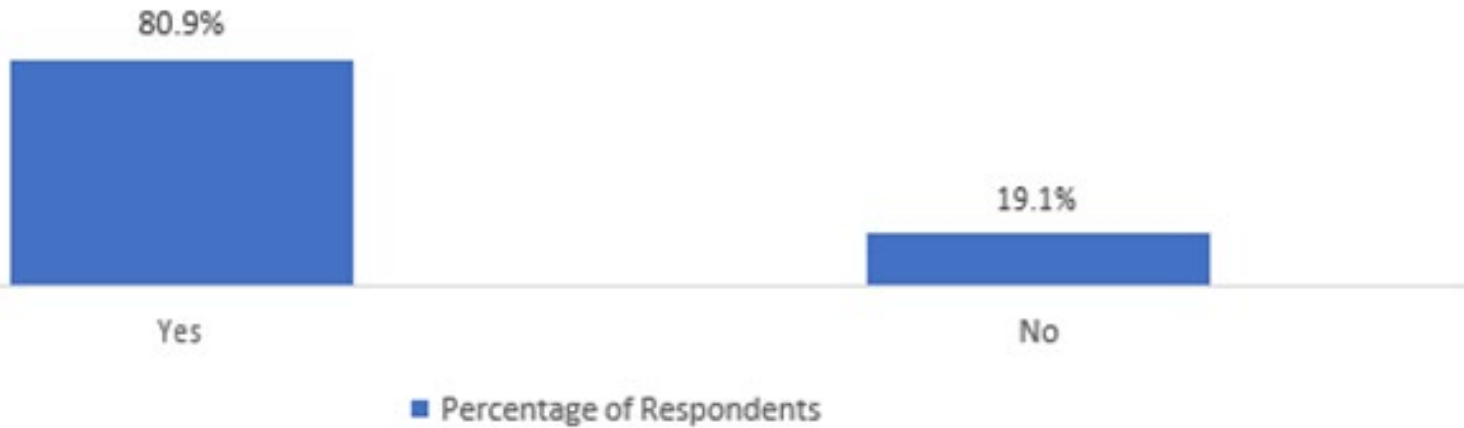




# Individuals Served Survey

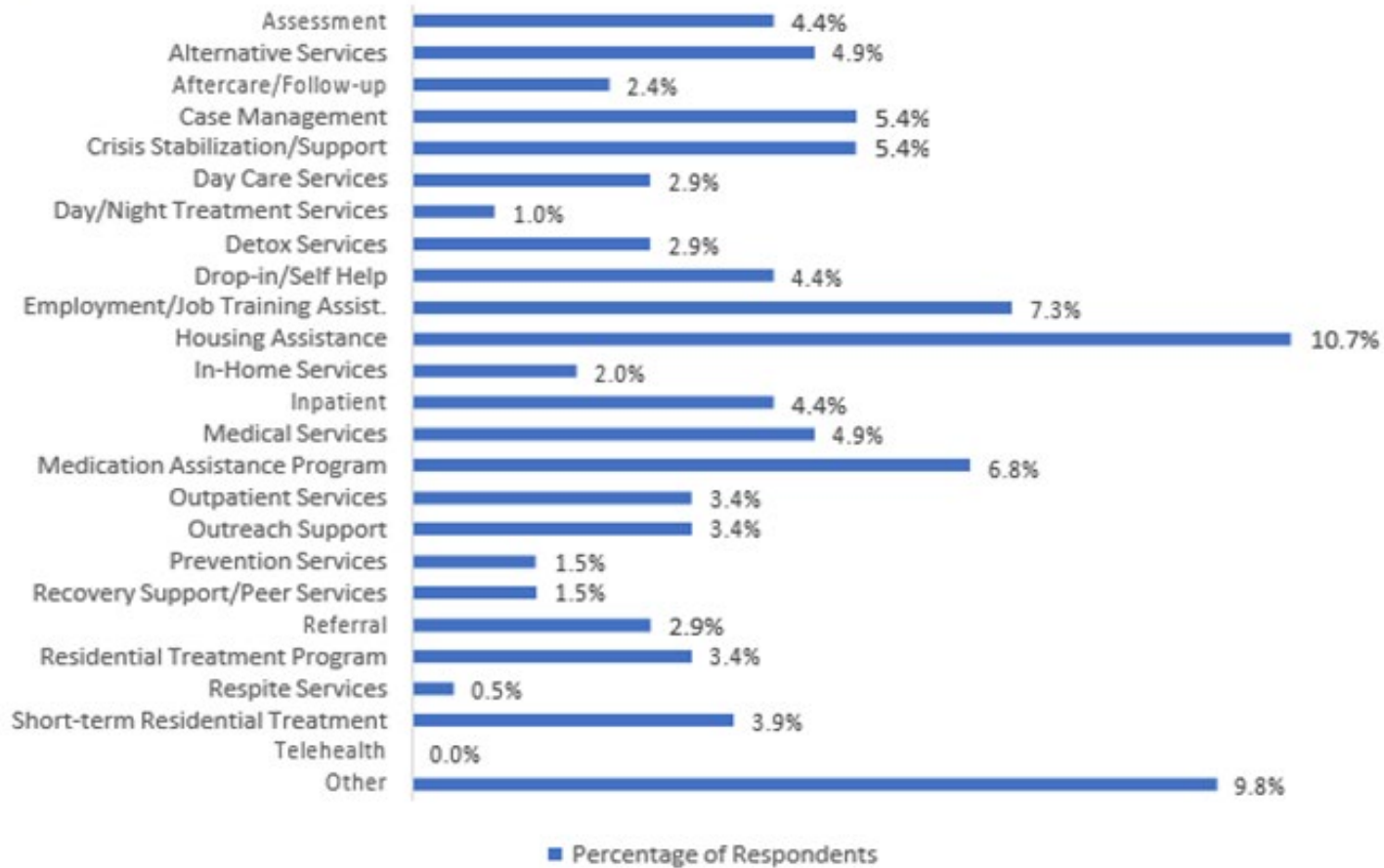


Were you able to get all the services you needed when you needed them?



# Individuals Served Survey

If no, please choose from the list below, the services you needed but were not able to get.

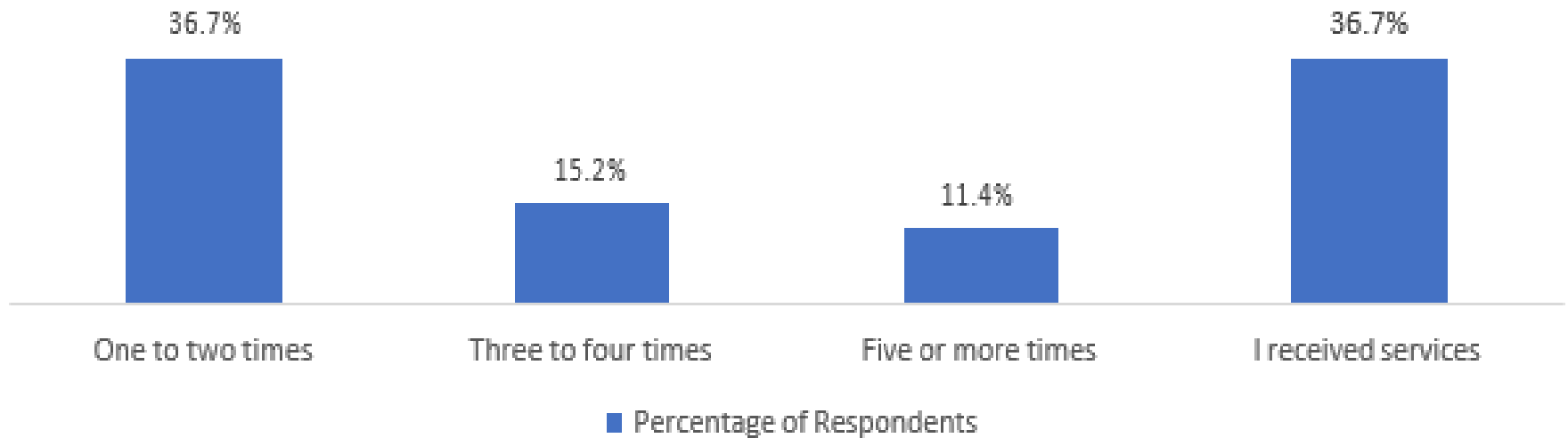




# Individuals Served Survey



How many times during the last 12 months were you not able to get the services you needed?





# Individuals Served Survey



How long did it take from the time you requested an appointment for services to the time you received the services?

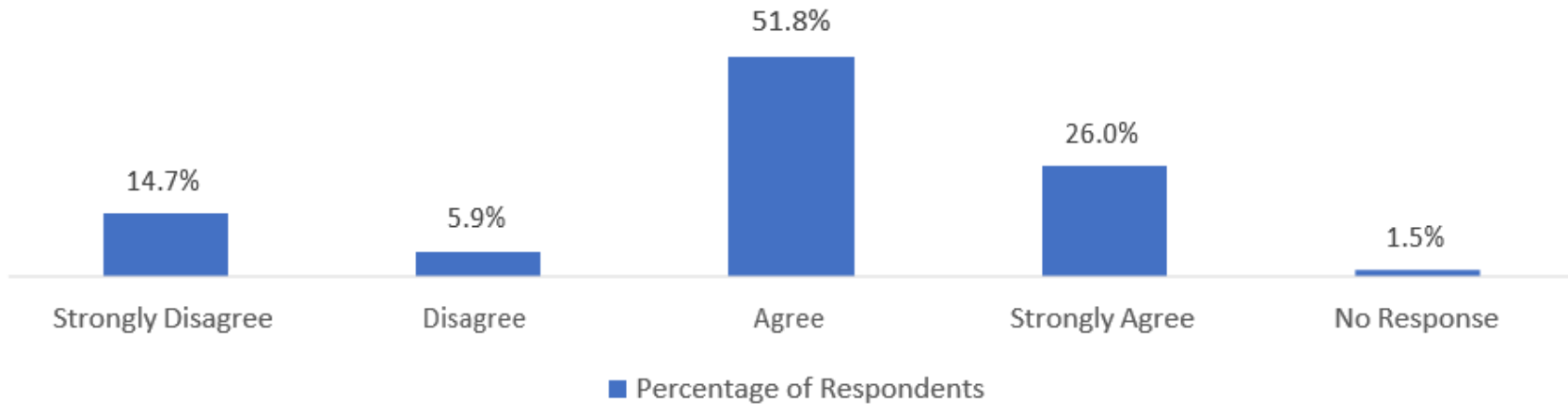




# Individuals Served Survey

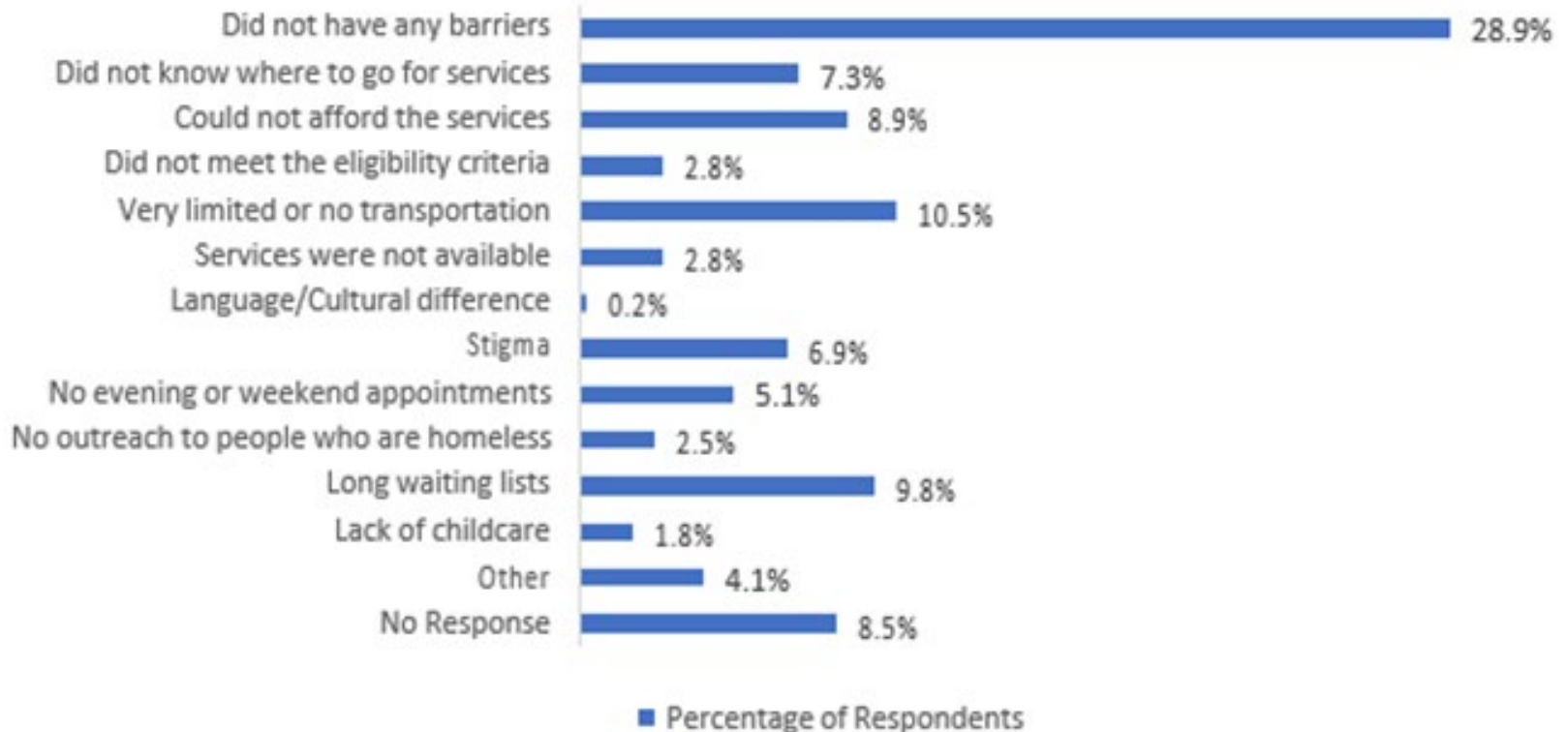


The services and planning I received were focused on my treatment needs (patient centered)

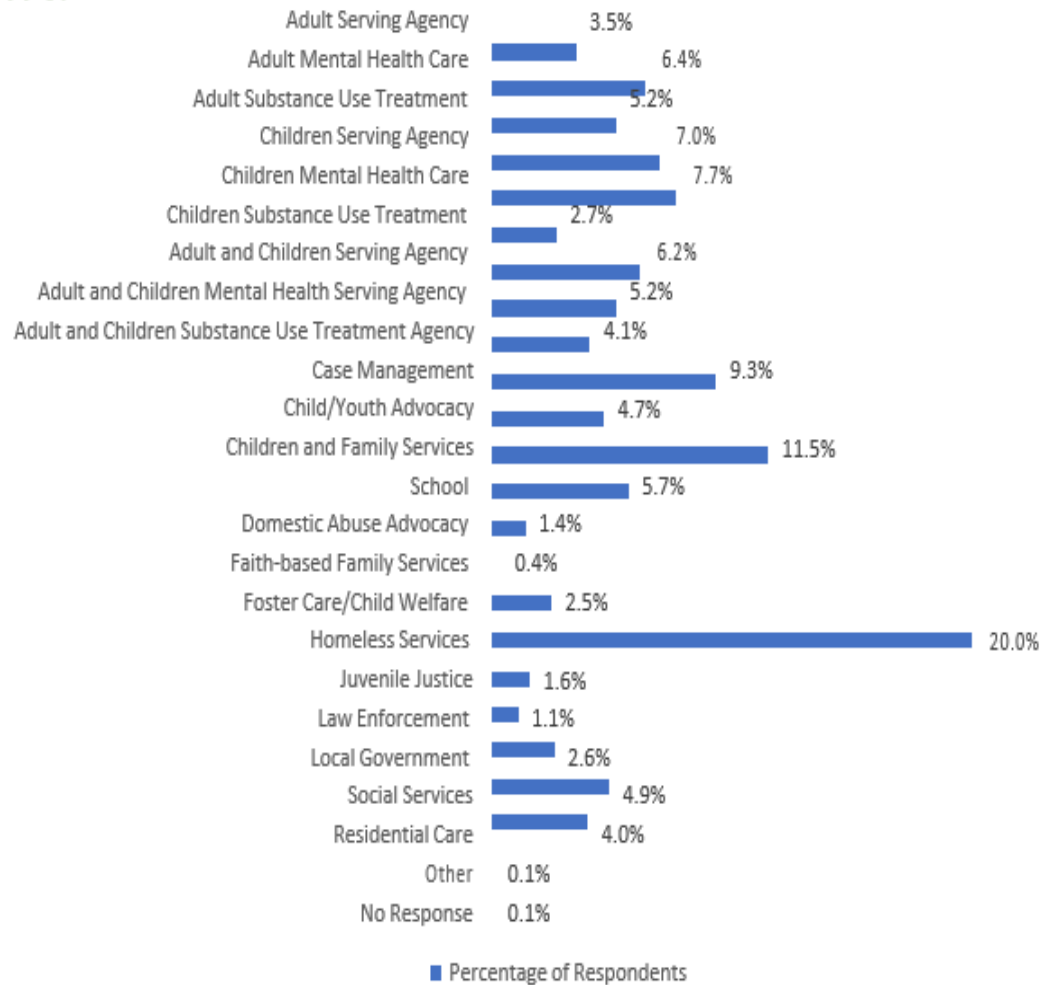


# Individuals Served Survey

**What were the obstacles you experienced getting the care you needed? (Check all that apply)**

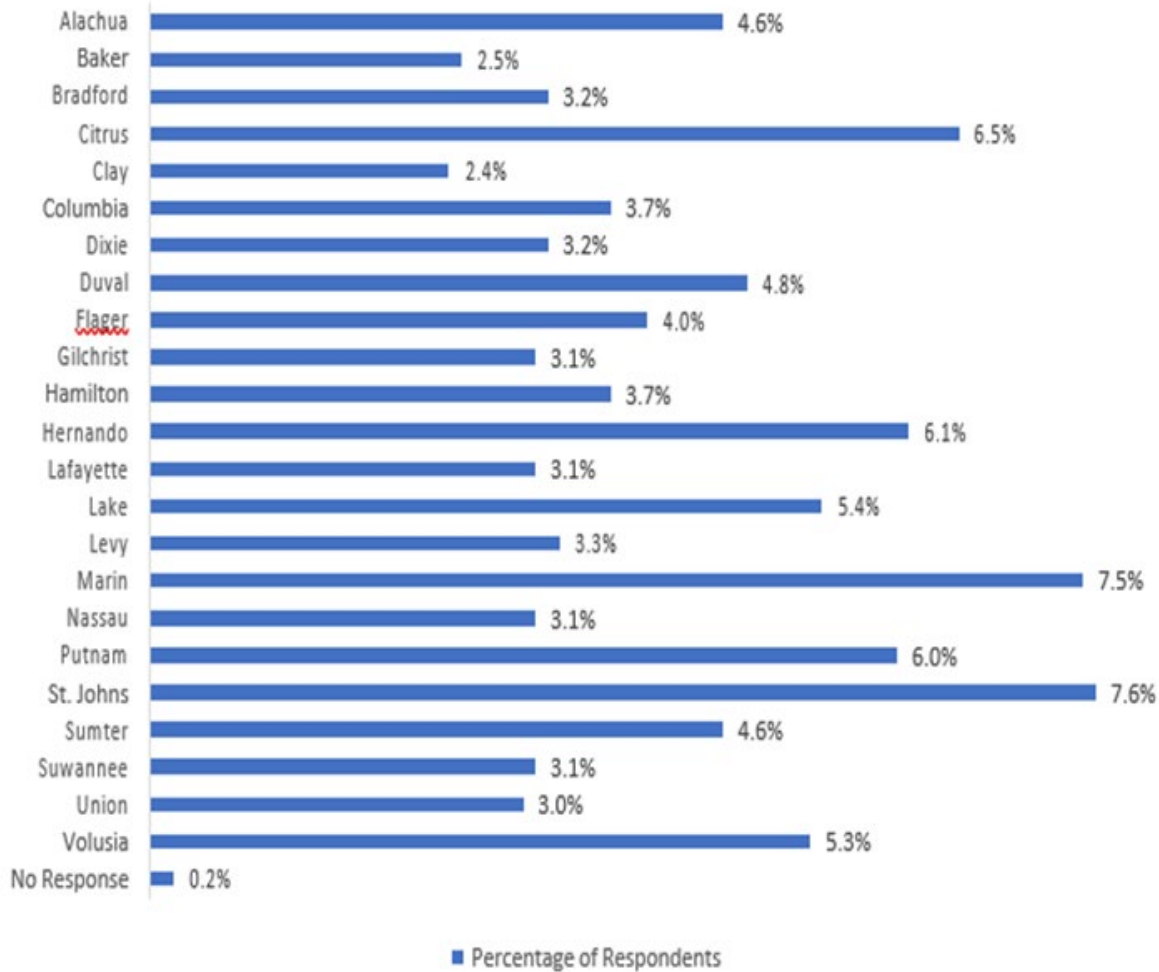


Please select the service sector which best describes your organization? (Check all that apply)



## Stakeholder Survey

### In which county do you provide services? (Check all that apply)



## Stakeholder Survey

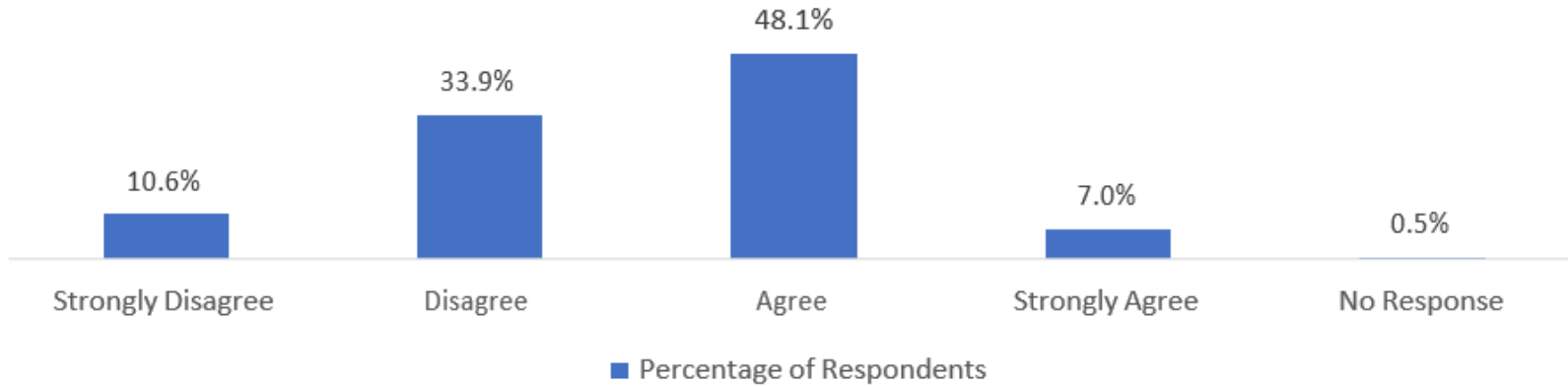




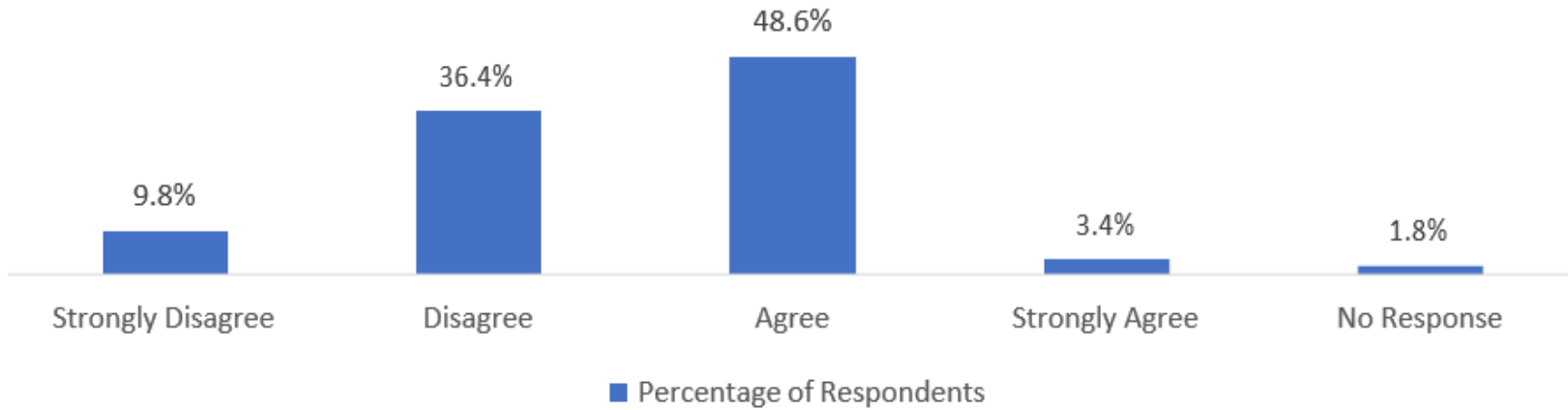
# Stakeholder Survey



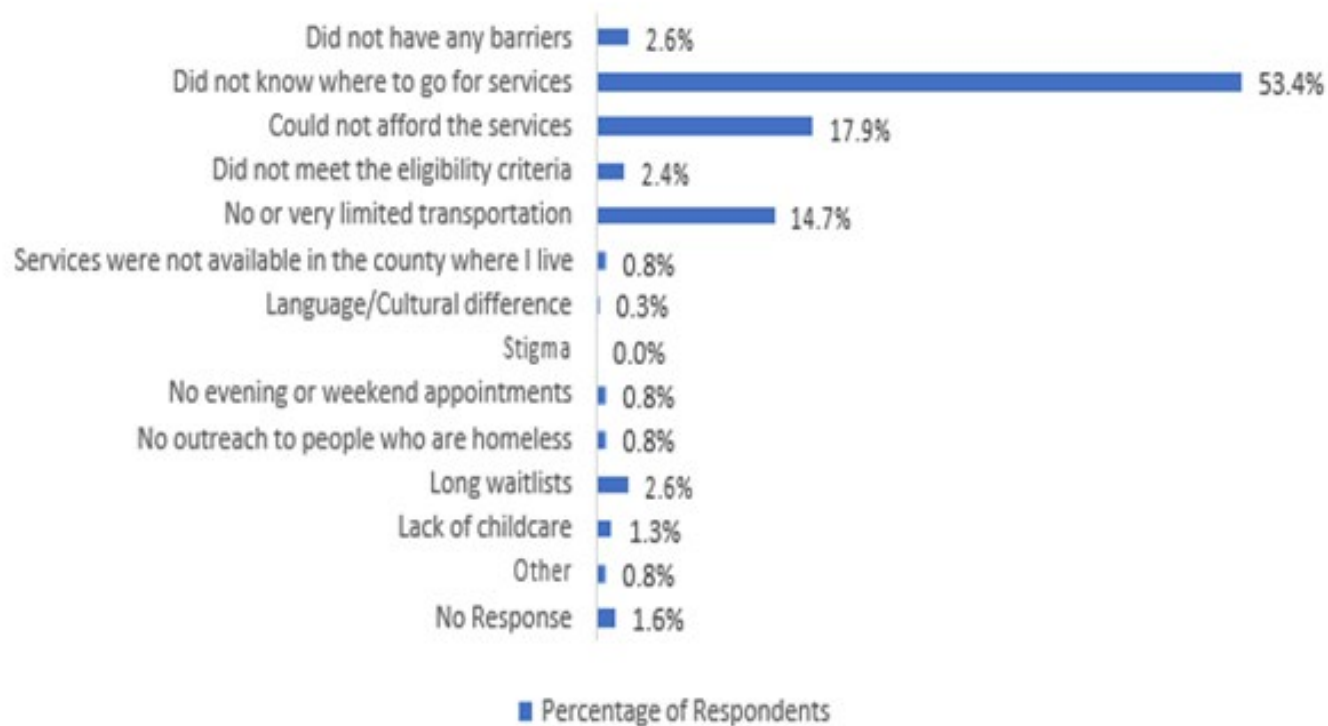
**In general, behavioral health care and peer services are accessible in your area?**



## The process for referrals is easily accessible.



List the barriers for consumers accessing services in your community. (Check all that apply)





# Stakeholder Survey



## Needed Resources and Services

Providers, Professionals, Clinicians, Therapists

Transportation

Housing

Wait List Reduction

Crisis Stabilization Services

Residential Services

Case Management Services and Case Management  
Coordination

Baker Act Receiving Facilities

School-Based Support Services

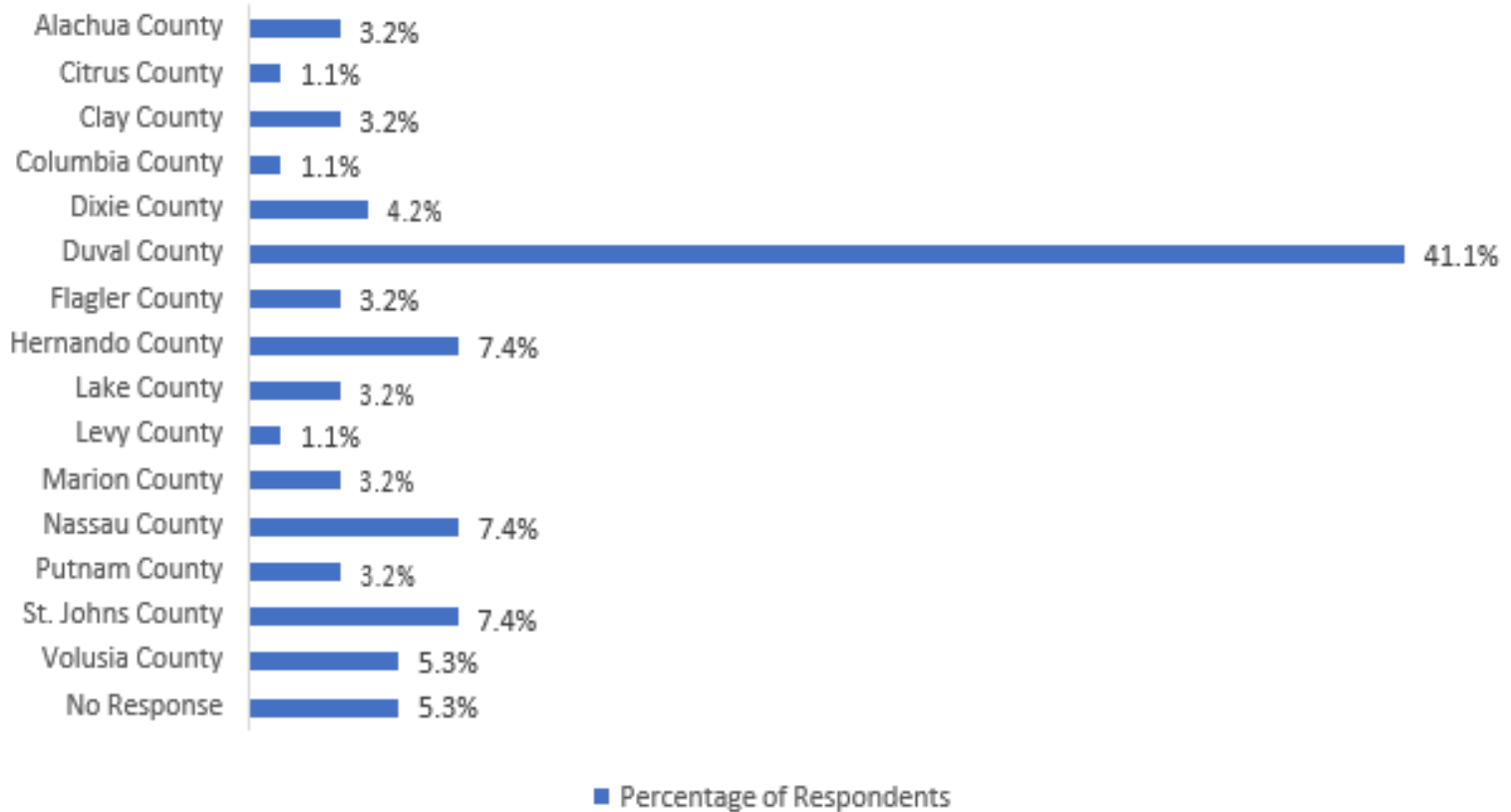
Medicaid Payment Acceptance and Expansion of Medicaid  
Services

Behavioral Health Support Services

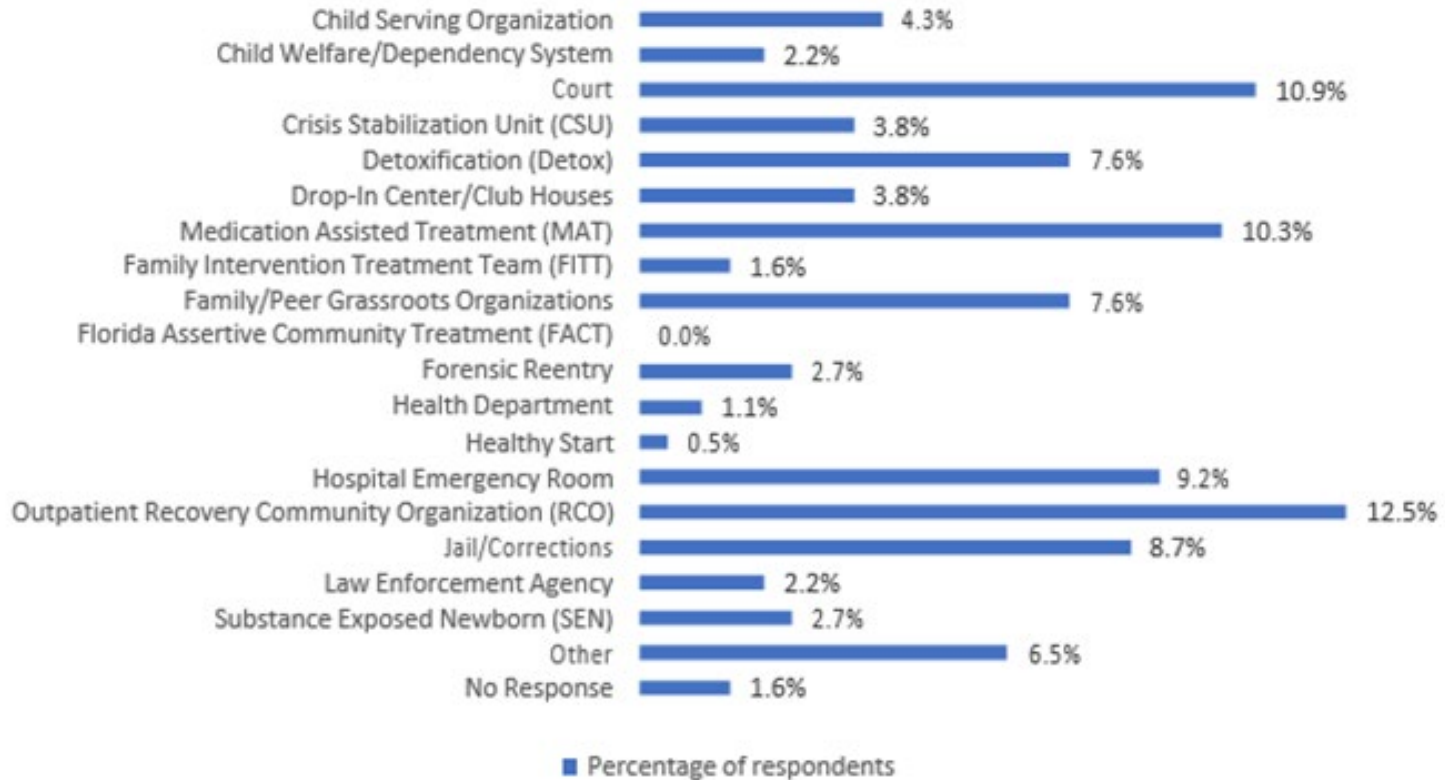
Therapies

Childcare

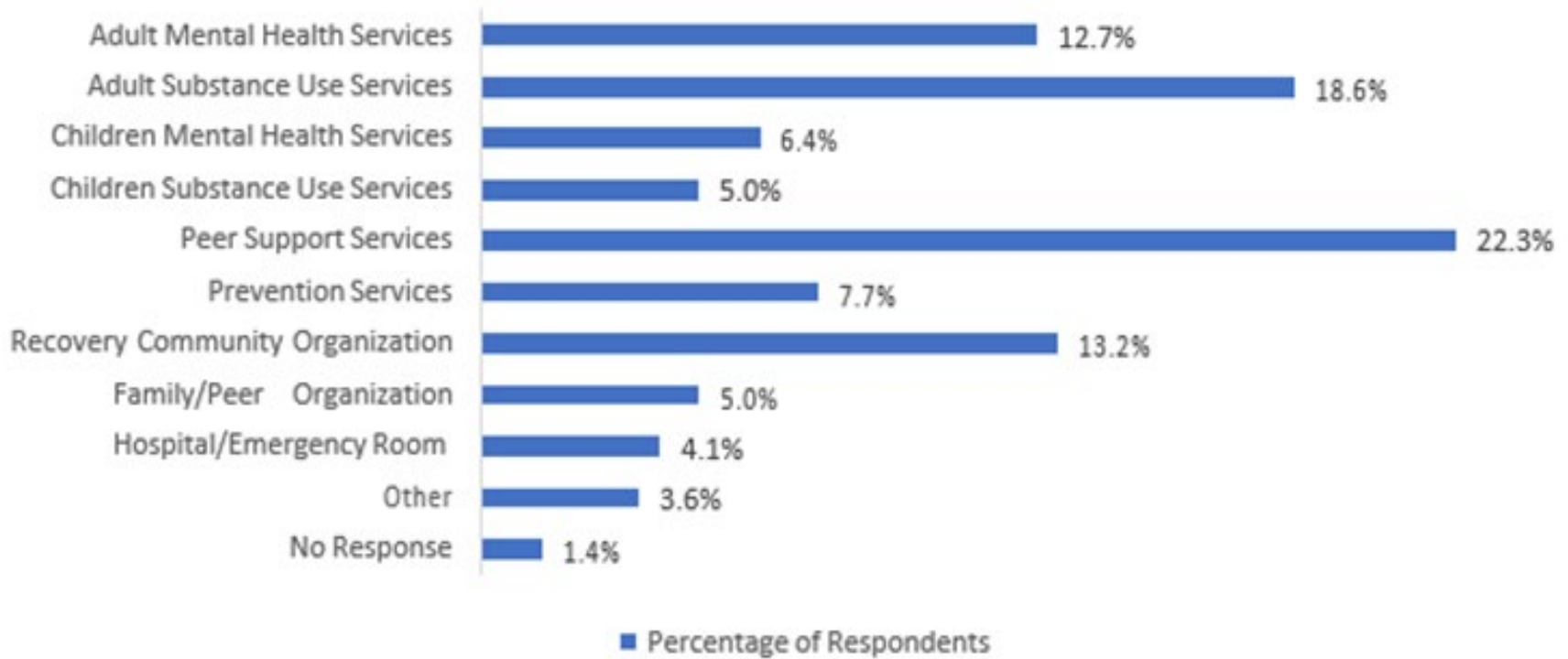
## Which county do you live in?



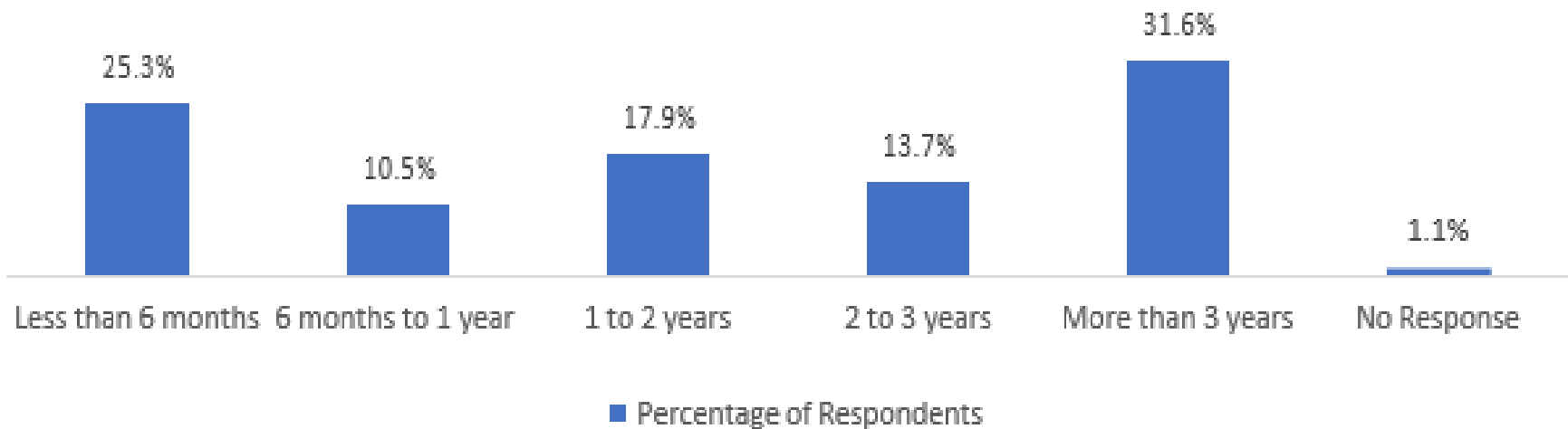
**Please indicate the facility/program setting(s) that best describes where you deliver peer recovery support services. (Check all that apply)**



## What type of service are you employed or volunteer with? (Check all that apply)

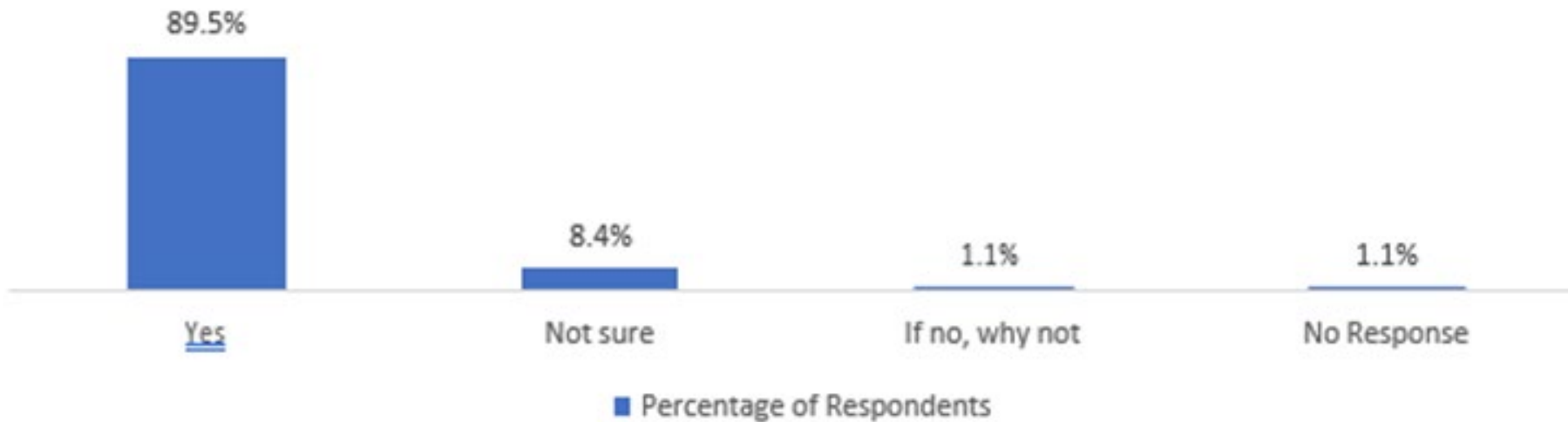


## How long have you been employed/volunteered with the agency?





Does the agency where you are employed, or volunteer, use recovery peer support services within the services they provide in the community?

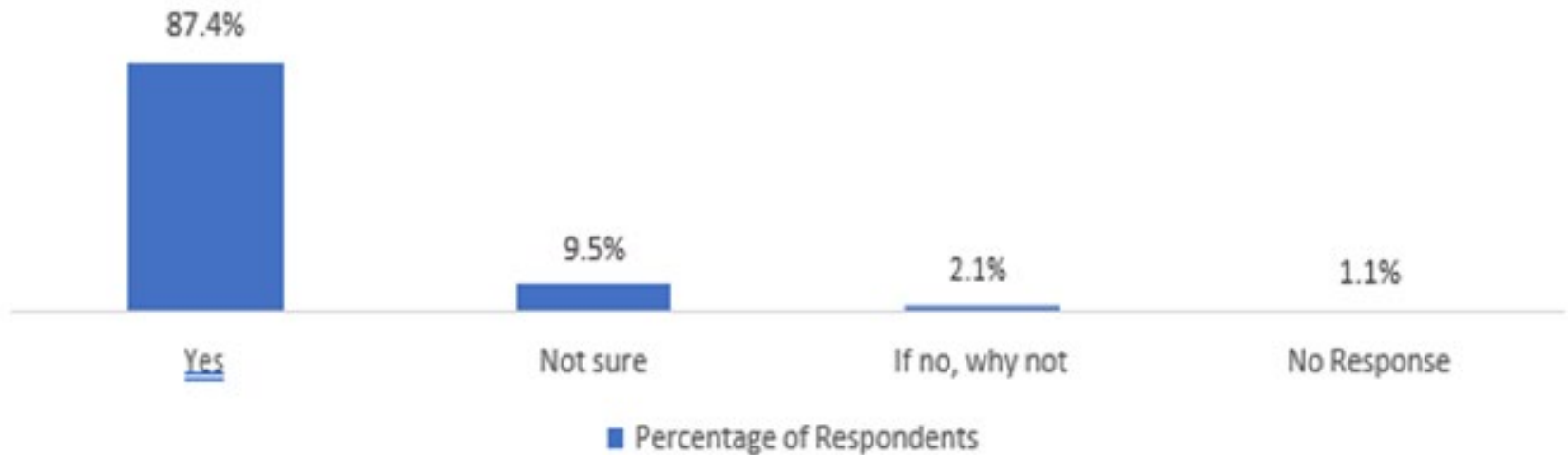




# Peer Recovery Community & Support Survey



Does the agency where you are employed, volunteer, adhere to recovery support best practices?

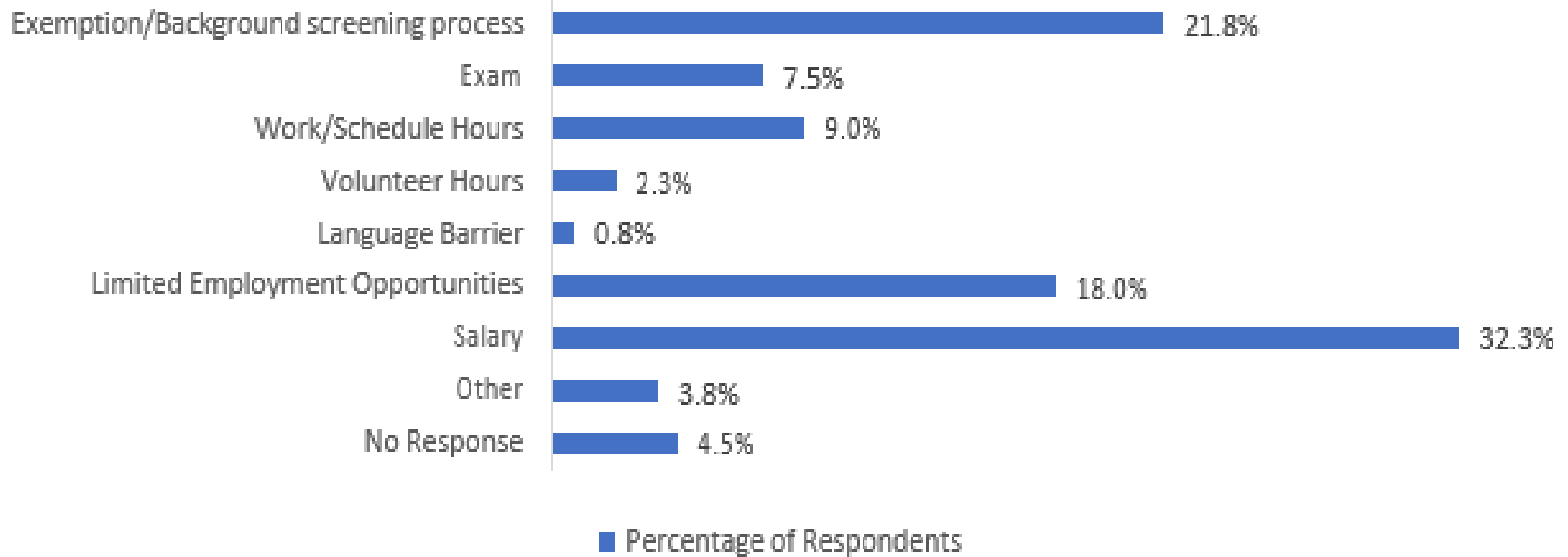




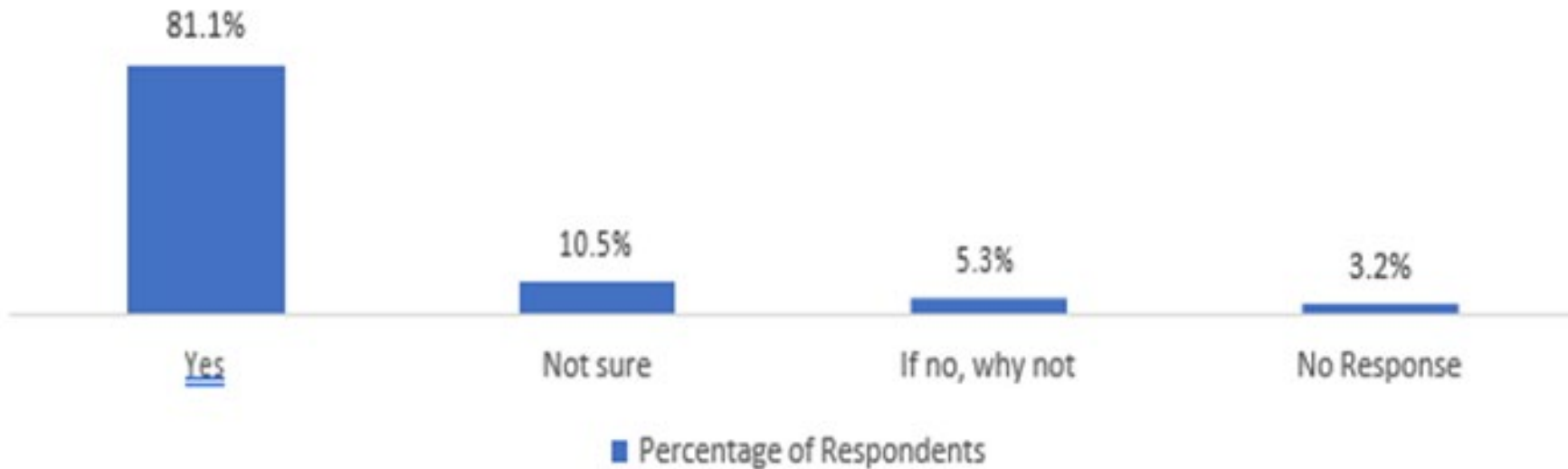
# Peer Recovery Community & Support Survey



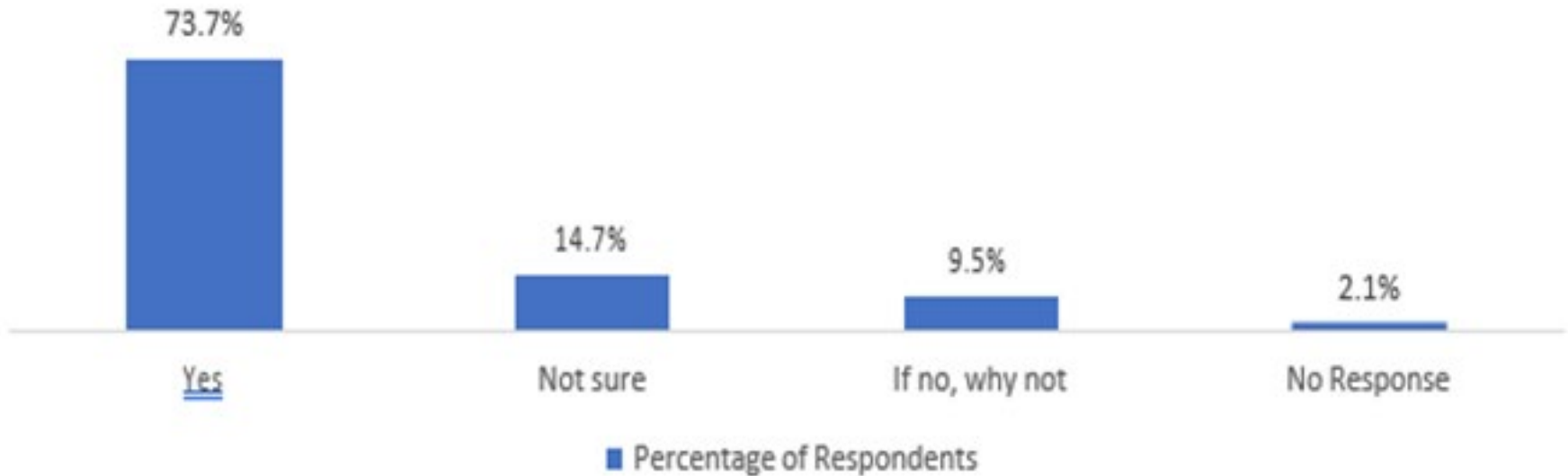
## What barriers/challenges have you experienced in the hiring process? (Check all that apply)



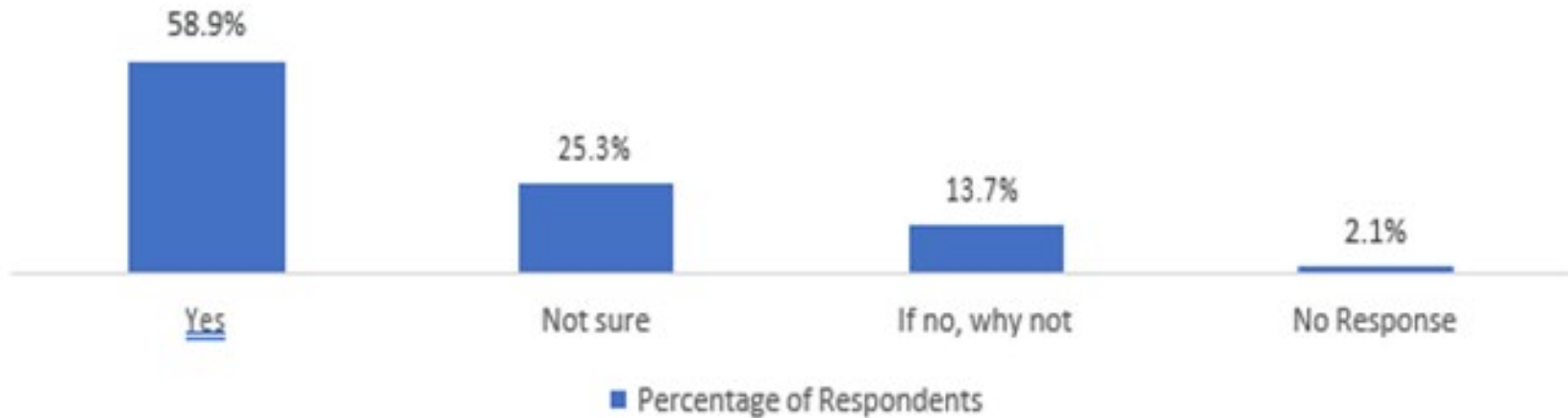
Does the organization where you are employed/volunteer with help to reduce stigma by promoting recovery language that is patient centered?



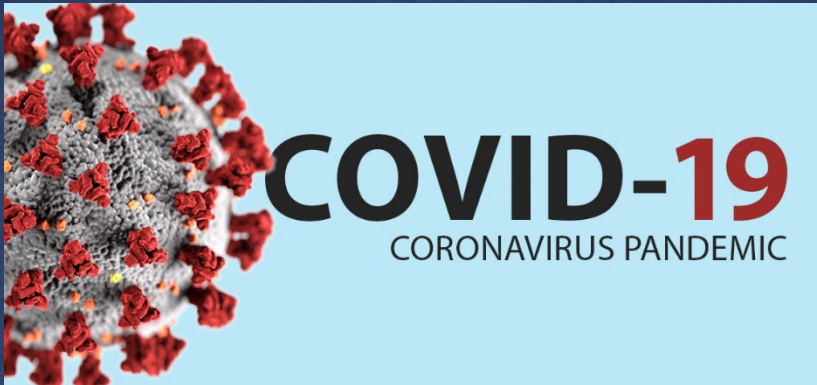
Does the agency where you are employed/volunteer include peers in developing and promoting effective program development, evaluation, and improvement?



Does the agency where you are employed/volunteer with include persons in recovery in management and board meetings?



# Environmental Influencing Factors



## Top Needs Identified in 2022 Needs Assessment

- Workforce- support/resources to build and sustain a qualified workforce
- Housing
- Care Coordination for High Utilizers and Housing Support
- Co-Responder teams to respond with law enforcement to divert from CSU and Jail
- Increased access to services in rural areas
- Support and sustain a robust Peer Support Community and workforce





# Community Discussion

