



Cultural Linguistic Competency

1. Cultural Linguistic Competency (CLC) Documentation 12 Do functional assessment tools clearly identify cultural and linguistic information?
2. Cultural Linguistic Competency (CLC) Documentation 13 Is documentation written in user friendly language that is understandable by the client & their family?
3. Cultural Linguistic Competency (CLC) Documentation 14 Do Treatment Plan Goals reflect any Cultural Linguistic Competency (CLC) concerns/issues identified in the Psychosocial Assessment?
4. Cultural Linguistic Competency (CLC) Documentation 15 Do discharge plans include culturally responsive referrals, such as mentoring organizations (e.g. Big Brothers/Big Sisters), identifying transportation means and/or other possible Cultural Linguistic Competency (CLC) issues, if applicable?
5. Cultural Linguistic Competency (CLC) Org Values 01 Are the organization"s core values grounded in the respect & dignity of cultural diversity and linguistic competency (CLC)?
6. Cultural Linguistic Competency (CLC) Org Values 02 Does documentation of the organization"s Mission Statement, Values and/or Marketing materials reflect Cultural Linguistic Competency CLC?
7. Cultural Linguistic Competency (CLC) P&P 03 Does policy require 1 hour of training annually for all employees, in such areas as: eliminating stereotypes; cultural/spiritual differences; understanding illiteracy; communicating with the deaf and blind, etc?
8. Cultural Linguistic Competency (CLC) P&P 04 Does policy establish zero-tolerance guidelines for discrimination based on race, color, age, sex, ethnicity, language, religion, gender identity and/or sexual orientation?
9. Cultural Linguistic Competency (CLC) P&P 05 Is a training schedule along with any proof of training established in Policies and Procedures (e.g. sign-in sheet, test results, team meetings, etc.)?